

Dr. K.F. Kirimi's CV



CURRICULUM VITAE

Personal information/Biodata

Name: Francis Kirimi Kiara
Date of Birth: 1st June, 1966
Nationality: Kenyan
Religion: Christian
Language: English; Kiswahili
Nationality: Kenyan
ID number: 8881434
Marital Status: Married
Sex: Male

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Department of Educational Foundations
P.O. Box 43 844 – 00100 GPO Nairobi

Research and work interests

Research	Work interest
Competency value based Education	Mentoring
Sociology of Education	Supervision
Health Education	Innovative scientific research methods
Basic Education	Teacher Education
Higher Education	Research and policy analysis
Technical and vocational education	Human resource development
Gender analysis and Training	Policy development
Strategic planning and feasibility studies	Impact assessment
Project implementation, monitoring and report writing	Work shop facilitation
Monitoring and evaluation of programs/projects	Research consultancy
Emerging issues in Education	Networking

Academic; Professional and Educational Qualifications:

2014: PhD [Sociology of Education] – Kenyatta University
 2007: M.ED – (Sociology of Education) - Kenyatta University
 2002: B.ED - Education Arts - Kenyatta University

Employment History

Year	Organization	Position held/Responsibility
2025 – Todate	Kenyatta University	Senior Lecturer ❖ Teaching ❖ Teacher professional development ❖ Research ❖ Supervision ❖ Mentoring and supervision ❖ ToT ❖ Publishing
2014-2024	Kenyatta University	Lecturer ≠ Teaching ≠ Research ≠ Supervision ≠ ToT ≠ Mentoring and supervision ≠ Publishing
2020 – 2022	Kenyatta University	Lecturer School of Education Examination ➤ Posting marks online ➤ Classification of students ➤ Generation of captions ➤ Documentation – exam records
2014-2020	Kenyatta University	Lecturer Departmental Examinations coordinator # Examination administration # Examination processing # Documentation – exam records
2010-2014	Kenyatta University	Tutorial Fellow 🚦 Conducting tutorial classes 🚦 Examination invigilation 🚦 Examination processing 🚦 Digitalization of University examinations office
1987 - 2010	Teachers Service Commission	Teachers Service Commission ✓ 1987/99 – Class Teacher - Teacher/Teaching/Mentoring/Guidance/Counseling ✓ 1990/9 - Head teacher/administrator/manager ✓ 2000/9 - Education Officer

Current employment

2010 – To Date Kenyatta University

Tasks

- # Teaching research methodology in regular and digital programs
- # Mentoring undergraduate, post graduate and graduate students
- # Project proposal writing
- # Project implementation
- # Research consultancy
- # Author and publish
- 16th December, 2020 to 2022 – School of Education Examinations Coordinator
- Examination coordination in the department – main and campuses
 - # In charge of examination moderation [drafts and results]
 - # In charge of online facilitation of uploading of exam marks
 - # Custodian of exam materials and products
 - # In charge of invigilation and related exam administration logistics
 - # Coordinating internal examiners in all units examined in the department
 - # Coordinating examination process at the departmental level –
 - Examination moderation;
 - Examination administration
 - Examination processing
 - # Coordinating External Examiners in the department
 - # Preparation of examination reports

Kenyatta University

Tasks

- # Teaching Health Education
- # Teaching Research Methodology
- # Teaching Sociology of Education
- # Mentoring undergraduate, post graduate and graduate students
- # Project Monitoring and Evaluation
- # Project proposal writing
- # Project implementation
- # Research consultancy
- # Author and publish
- # Examination coordination in the department
- # Trainer of Trainers (ToT)

1.2 research publications

1.2.1. Refereed journal papers

- ✓ Ondieki Nancy Nyaboke, Francis Kirimi and Gladys Ngao (2025); The Impact Of Student Councils Involvement In Making Decision And Prefecture System In Selected Secondary Public Schools In Nairobi County, Kenya *Int. J. of Adv. Res.* (Jul). 1274-1285] (ISSN 2320-5407). www.journalijar.com <https://www.researchgate.net/publication/394859267>
- ✓ Walala, F. K; Kariuki, D & Kirimi, F. (2025). Teachers' Information and Communication Technologies Competency Preparedness on Teaching and Learning in Public Secondary

Schools Kakamega County, Kenyan. Journal of Popular Education in Africa, 9(7), 48 – 58. Journal of Popular Education in Africa: ISSN 2523-2800 (online) July, August & September 2025, Volume 9, Number 7, 8 & 9 Journal of Popular Education in Africa: ISSN 2523-2800 (online) July, August & September 2025, Volume 9, Number 7, 8 & 9 <https://kenyasocialscienceforum.wordpress.com/wp-content/uploads/2025/07/3pdf-walala-kariuki-and-kirimi-teachers-icts-competency-preparedness-on-teaching-and-learning.pdf>

- ✓ Magdalene Ngumuta, Francis Kirimi & Rubai Mandela, (2024). The Effects of Aspects of School Culture on Academic Performance In Selected Public Secondary Schools In Machakos County, Kenya. <https://www.ijern.com/>
- ✓ Magdalene Ngumuta, Francis Kirimi & Rubai Mandela, (2024). The Role Of Secondary Schools' Administration In Fostering A Learning And Teaching Culture And Academic Performance In Selected Public Secondary Schools In Machakos County, Kenya. <https://www.ijern.com/>
- ✓ Anisia Nthiga, Peter Nyaga Muchanje & Francis Kirimi, (2023). Contributions of effective decision making on management of education in CBC era in Embu County, Kenya. International Journal of Innovative Research and Advanced Studies (IJIRAS) Volume 10 Issue 6, June 2023 ISSN: 2394-4404. file:///C:/Users/user/Downloads/paper_7.pdf
- ✓ Brenda A. Awino, Kirimi F. Nyambura S. (2022). Brenda A. Awino, Kirimi F. Nyambura S. (2022). Prevalence and Genderisation of single-parent families as a correlate of students' academic performance in selected Secondary Schools in Nakuru County, Kenya. https://www.ijiras.com/2022/Vol_9-Issue_10/paper_7.pdf
- ✓ Muindi P, Kirimi F., Nyambura S. (2022). Comparative Analysis of Selected Parental Factors and Academic Achievement among Pupils in Primary Schools in Machakos County, Kenya. https://www.ijiras.com/2022/Vol_9-Issue_6/paper_11.pdf
- ✓ Gichuhi Z, Karia M. Kirimi (2021.) Approaches Made by University Libraries in Support of Inclusive Education: A Case of Kenyatta University Library, Nairobi-Kenya
- ✓ Ntorukiri, Mukami, Kirimi, Riungu (2021). Impact of Integrating ICT infrastructure in Teaching and Learning in Kenyan Secondary Schools in Meru County ISSN 2286-4822 Vol. VIII, Issue 12
- ✓ Bariu, Riungu, Kirimi (2021). Perceptions of teachers on use of ICT infrastructure in teaching and learning in Secondary Schools in Meru County, Kenya ISSN 2286-4822 Vol. VIII Issue II
- ✓ Mutiso, Kirimi, Itegi (2020). Adequacy of instructional resources provided by principles and students' academic performance in Machakos County, Kenya ISSN (Online):2319-7722
- ✓ Kavita, Kirimi, Itegi (2020). Effects of Principals' Instructional Supervisory Practices on Students' Academic Performance in Public Secondary Schools in Machakos County, Kenya ISSN:2320-5407
- ✓ Njoroge, Gathara, Kirimi (2018). Implications of Academic Staff Qualification on the Quality of Bachelor of Education Programs in Public Universities in Kenya, ISSN: 2394-4404
- ✓ Njoroge, Gathara, Kirimi (2019). Implications of Academic Staff Participation in Teaching Practice on the Quality of Bachelor of Education Programs in Selected Public Universities in Kenya, ISSN: 2330-9709 Vol. 6.No. 1, 2019
- ✓ Runo, Kirmi, Mandela (2020). Strategies Promoting Healthy Food Choices among Pupils in Nyeri County, Kenya ISSN 2454-6194 Volume V, Issue IX

- ✓ Runo, Kiriimi, Mandela (2020). Influence of Nutrition Knowledge on Healthy Food Choices among Pupils in Nyeri County, Kenya, ISSN 2321-2705

1.2.2. Other Publications

University Level Scholarly Book

- ✓ Kiriimi (2016): Status of Health Education in Schools in Contemporary Africa, ISBN-978-3-659-74921-6

Book Chapter in a University Level Scholarly Book

- ✓ Kiriimi, Chege, Waiyaki (2010): Factors that predispose young people to HIV infection in Kenya Schools, ISBN 978-3-8465-3945-3

1.2.2. (v) Refereed Learning Modules

- ✓ EFD/PG/3: Sociology of Education
- ✓ EFN 204: Sociology of Education
- ✓ ECC 800: Research Methods in Education
- ✓ EFN 815: Social Science and Education

1.2.2. (vi) Reviewed Conference Paper

23rd – 25th **October, 2019:** Attended and Presented a Paper at the Kenyatta University Biennial Research and Innovation Conference

22nd – 25th **June, 2021:** Responding to Emerging Global Challenges through Research, Innovation and Technology for Sustainable Development.

Participation in research projects

1.2.2. (ix) Consultancy and Project Reports

- ✚ 2020 – 2025 – The Bill & Melinda Gates Foundation and Kenyatta University Women Economic Empowerment HUB – [KU – WEE HUB]
 - # Concept note
 - # Proposal writing – CO-PI
 - # Project implementation
 - # Trainer of trainers (TOT)
 - # M/E – RCTs
 - # Report writing
 - # Dissemination of good practices
- ✚ 2020 – 2023 - Evaluation Report of Windle International Kenya Education Models and Innovations in Kakuma and Dadaab Refugee Camps Kenya
 - # Proposal writing
 - # Project implementation
 - # Trainer of trainers (TOT)
 - # Report writing
 - # Dissemination of good practices
- ✚ 2018/20 – Kenyatta University Somali Higher Education Support [SHEDS] FED/2017/386/-851

Tasks

- # Implementation of SHEDS project PhD program development
- # Travelling to Somalis for PhD needs assessment of Somalia Universities after meetings with stakeholders in Puntland, Hargeissa and Borama
- # Conducting workshops in various universities in Somalia
- # Trainer of trainers (TOT)
- # Data collection on PhD needs assessment
- # Report writing

✚ 2018 – To date - Teacher Professional Development National project – Kenya [TPD]

Tasks

- # Proposal writing
- # Project implementation
- # Coordinating of the Teacher Professional Development at County Government
- # Training of all cadre of teaching in the republic of Kenya on Teacher Professional Development to enhance their efficacy in good practices in teaching and learning process in education
- # Trainer of trainers (TOT)
- # Examining and grading teachers involved in Teacher Professional Development
- # Report writing

✚ 2016/7 – MoE – State department of Basic Education – Kenya Primary Education Development [PRIEDE] Project

Tasks

- # Project proposal writing
- # Project implementation
- # Training and supervision of head teachers, teachers and primary school committees in selected primary schools on drawing a strategic plan for school improvement in Tharaka - Nithi County
- # Trainer of trainers (TOT)
- # Monitoring and evaluation
- # Report writing
- # Dissemination of good practices

✚ 2014 - 2018: KU-STENO-DMI - PHL [Promoting Health Living] in schools in 8 counties in Kenya

Tasks

- # Project proposal writing
- # Project implementation
- # Training and supervision of research assistants
- # Trainer of trainers (TOT)
- # Monitoring and evaluation
- # Report writing
- # Dissemination of good practices

- ✚ 2013-17 – WERK - Wasichana Wote Wasome (WWW) GEC Project baseline survey – July 2013 at Samburu County [training data collectors and monitoring fieldwork]

Tasks

- # Project proposal writing
- # Project implementation
- # Trainer of trainers (TOT)
- # Training and supervision of research assistants
- # Monitoring and evaluation
- # Report writing
- # Dissemination of good practices

- ✚ 2011: Survey of student involvement in University governance in Kenya

Tasks

- # Project proposal writing
- # Project implementation
- # Training and supervision of research assistants
- # Trainer of trainers (TOT)
- # Monitoring and evaluation
- # Report writing
- # Dissemination of good practices

- ✚ 2011: The Impact of Gender Equity Policies and Programs on Women in Public Universities in Kenya

Tasks

- # Project proposal writing
- # Project implementation
- # Training and supervision of research assistants
- # Monitoring and evaluation
- # Report writing
- # Dissemination of good practices

- ✚ 2010 – 2017 – Promoting Health Living through Schools. A multidisciplinary Project funded by world diabetes federation. Implemented with partnership with Kenyatta University, Steno Healthcare and diabetes institute

Tasks

- # Project proposal writing
- # Project implementation
- # Training and supervision of research assistants
- # Monitoring and evaluation
- # Report writing
- # Dissemination of good practices

- ✚ 2010 – 2014 - Contributions of school Health Education in promoting healthy lifestyles; Case studies of Primary School in Nairobi County, Kenya.

Tasks

- # Proposal writing
- # Piloting of research instruments
- # Field work

- # Data analysis and report writing
- # Dissemination of findings
- ⊕ 2008 – 2010 Factors Influencing the Performance of Pre-School Children With Hearing Impairment; A Case of Kaaga School in Imenti North District, In Kenya
 - Tasks
 - # Mentoring
 - # Supervision
- ⊕ 2009 – 2011 - Factors that Influence Utilization of VCT Facilities by Teacher Trainees in Colleges; A Case Study of Egoji TTC, Imenti South District, Meru County
 - Tasks
 - # Mentoring
 - # Supervision
- ⊕ 2009 – 2012 - Girls' Completion Rate in Public Mixed Day Secondary Schools In Kirinyaga West District, Kirinyaga County – Kenya
 - Tasks
 - # Mentoring
 - # Supervision
- ⊕ 2009 – 2012 - Socio-Cultural Factors Influencing Access to Reproductive Health Services Information among the Youth in Korogocho Slum of Nairobi, Kenya.
 - Tasks
 - # Mentoring
 - # Supervision
- ⊕ 2008 – 2010 - Effectiveness Of Teaching Methods For Daily-Living Skills To Learners With Mental Retardation In Special Units In Primary Schools, Kasarani District, Kenya.
 - Tasks
 - # Mentoring
 - # Supervision
- ⊕ 2008 – 2010 - Factors Influencing Access to Credit Facilities among Small and Medium Entrepreneurs in Island Division, Mombasa District
 - Tasks
 - # Mentoring
 - # Supervision
- ✚ 2008 - Graduate research assistant in impact of Feminine Hygiene Education in Kenya and Malawi – a project of Research Consortium of Educational Outcomes and Poverty-RECOUP and Kenyatta University. recoupkenya@yahoo.com
 - Tasks
 - # Research assistant
 - # Piloting of research instruments
 - # Data collection
 - # Report writing

- ✚ 2007 – 2009 - Causes of Absenteeism among Orphans in Public Primary Schools in Thangatha Zone, Tigania East District, Meru County

Tasks

- # Mentoring
- # Supervision

- ✚ 2005 – 2007 - Factors that predispose young people to HIV infection in Kenya Schools in selected secondary schools in Meru District, Kenya

Tasks

- # Proposal writing
- # Piloting of research instruments
- # Fieldwork
- # Data analysis and report writing
- # Dissemination of findings

Funding proposals

- ❖ 2017/8 – Multidisciplinary research grant – creation of a national e-Knowledge management hub to enhance accessibility and uptake of agricultural research output to users to foster food security in Kenya

1.2.2. (ix) Consultancy and Project Reports

- ✚ KU-WEE Hub – CO-PI – Kenyatta University Women Economic Empowerment – Capacity building of women and girls through lifelong learning
- ✚ Teachers service commission – development of new staffing Norms for teachers in Kenya
- ✚ Ministry of education – Kenya on training of head teachers and educational managers on school development planning
- ✚ Teachers service commission – Kenya on Teacher professional development
- ✚ Ministry of Education – Kenya – National examination – Training and supervision of chief examiners
- ✚ Seoul National University - Kenyatta University ICT teacher capacity development
- ✚ European Union – Somalia Higher Education Development Project – Needs assessment and development and implantation of PHD programs in universities in Somalia
- ✚ Women Education Researchers of Kenya – Research

1.2.2. (xi) Non-reviewed Conference Paper

22nd – 25th June, 2021: Attended and presented a paper at the Machakos University 3rd Annual International Conference held at the Machakos University Virtual Platform

1.2.2. (xiv) Scholarly Presentations at Conference, Workshops and Seminars

- ✓ 4th - 5th October, 2018: Participated and presented a paper during the 5th International Annual Conference on Education and Lifelong Learning.
- ✓ 5th – 6th October, 2017: Participated and presented a paper during the 4th International Annual Conference on Education and Lifelong Learning.
- ✓ 15th June-13th July, 2020: Attended the virtual onsite training workshop run by the BRECCIA Project & SARIMA
- ✓ 23rd – 25th March, 2009: Participated on the Item Writing Workshop held at the Kenya Institute of Education

- ✓ January 2019 – Attended staff mentor’s seminar organized by Kenyatta university mentoring Programme
- ✓ March 2019 – Trained as trainer of trainer’s workshop for staff mentors and growing leader’s facilitators
- ✓ May 2019 – Trained on scientific communication – poster and oral presentation held at Kenyatta university
- ✓ May 2019 – trained on scientific writing for international journals held at Kenyatta university
- ✓ May 2019 – Trained on data management and statistical analysis using R. held at Kenyatta university
- ✓ June 2019 – Trained on Gender mainstreaming into curriculum
- ✓ June 2019 – Trained at Kenyatta wellness and rehabilitation services in collaboration with basic needs/basic rights Kenya on mental health well-being sensitization and low intensity therapies in higher education
- ✓ September 2019 – Trained on mental health and wellness with Kenyatta university wellness center.
- ✓ Karekezi C.; Aagaard-Hansen J.; Irungu S.; Kiara F.; Musyoka-Kamere I.; Otiende J. A. International social behaviour change communication [SBCC] summit in Nusa Dua in Indonesia 16-20, 2018

1.3 Quality teaching, learning and mentorship

(i) Student Evaluation

Student-lecturer evaluation results

S/NO	UNIT TITLE	CODE	YEAR SEMESTER	&	%
1.	Research Methods	ECC 800	2018/2019 Semester	1 st	92.53%
2.	Social Sciences and Education	EFN 815	2018/2019 Trimester		80.46%
3.	Sociology of Education	EFN 204	2018/2019 Trimester		87.78%
4.	Sociology of Education	EFN 204	2010/2011 Semester	2 nd	87%
5.	Philosophy of Education	EFN 302	2011/2012 Semester	1 st	96%
6.	Sociology of Education	EFN 204	2011/2012 Semester	2 nd	95%
7.	Sociology of Education	EFN 204	2012/2013 Semester	2 nd	90%
8.	History of Education	EFN 102	2011/2012 Trimester		95%
9.	Sociology of Education	EFN 204	2011/2013 Trimester		96%

(ii). Training in Higher Education Teaching

- ✓ 20th August, 2020: Active, Healthy Lifestyles.
- ✓ 19th August, 2020: Introducing Public Health
- ✓ 16th August 2020: Take your teaching online
- ✓ 17th August 2020: TESSA: Making teacher education relevant for 21st century Africa
- ✓ 17th August, 2020: Teacher educator Programme: skills for 21st century teaching and learning
- ✓ 17th August 2020: Creating Open Educational Resources
- ✓ 18th August 2020: Tertiary educator Programme: take your teaching online
- ✓ 15th June-13th July 2020: Research and Grants Management
- ✓ 19th August, 2020: Living with death and dying
- ✓ 26th -30th October, 2020: ICT Integration Workshop for Teacher Educators
- ✓ 14th September, 2007: Life skills Promoters (LISP)
- ✓ 3rd September, 2009: Special Needs Education Examiners' Training
- ✓ 3rd – 6th June, 2019: Kenyatta University Wellness and Rehabilitation Services
- ✓ 6th – 9th May, 2019: Scientific Writing for International Journals
- ✓ 7th November, 2019: Attended Training of Trainers workshop for staff mentors and growing leaders' facilitators
- ✓ 26th January, 2018: Staff mentors Seminar
- ✓ 28th May and 14th November, 2013: Teaching Methodology
- ✓ 27th March to 31st March, 2017: Online Assessment and Support Workshop for Teacher Educators
- ✓ 13th – 15th May, 2019: Scientific Communication: Poster and Oral Presentation
- ✓ 6th – 30th May, 2019: Data Management and Statistical Analysis Using R.

Post graduate supervision

Thesis supervision

Completed Doctoral

- ❖ 2023 – Wahungu D. Kirogo – Institutional Engineering Technical Vocational Education and Training Practices Implications for Alignment with Industry Skills Requirements in Selected Central Kenya Counties.
- ❖ 2022 – Nganda Aidah Trevor - Contribution of Gender Policies in Technical, Vocational Education and Training to Gender Equity of Students in Central Region, Uganda
- ❖ 2019 - Anthony Njoroge – Academic staffing and implication on the quality of bachelor of education program in selected public universities in Kenya

Doctoral in progress

- ❖ 2016 – Kigotho Jane Nyambura - Parents' and Students' Perception Towards Knut and Its Impact On Educational Output in Public Secondary Schools in Murang'a County, Kenya

Completed Master's thesis

- ❖ 2023 – Nthiga Anisia Mbucu - Determinants of Poor Academic Performance Among Public Secondary Schools in Mbeere-South Sub-County in Embu County, Kenya

- ❖ 2023 – Gakii Purity Nkanja – Teachers, students and school characteristics influence on instructional supervision by Head Teachers in Public Primary Schools in Meru County Kenya.
- ❖ 2022 – Magdalene Ngumuta – Implications of school culture on academic performance in selected public secondary schools in Machakos County, Kenya.
- ❖ 2020- Samwel O. Oduya – Determinants of School Dropout among Secondary School Girls in Kibra and Langata in Nairobi County, Kenya
- ❖ 2019- K’Opiyo Genevieve Anyango- Efficacy of Teachers’ Performance Appraisal as a Tool of Management in Public Secondary Schools in Nairobi City County, Kenya.
- ❖ 2019- Dennis Odhiambo Nyakado – Influence of Cultural Values, Beliefs and Practices on Students’ Academic Performance in County Schools in Kilifi County, Kenya
- ❖ 2019 - Waithaka Simon Runo – Contributions of Nutrition Education to healthy food choices among primary Schools Pupils in Nyeri County, Kenya.
- ❖ 2018 – Timothy Bariu – Information communication technology infrastructure and its use in teaching and learning in secondary schools in Igembe south, Meru County, Kenya
- ❖ 2017 – Kiugu Johnson Muthengi - Assessment of The Influence of Student Councils’ Involvement in Governance On Management of Students Discipline in Public Secondary Schools, Kenya
- ❖ 2016 – Kavita Bonface Mutiso - Influence of Principals’ Instructional Supervision On Students’ Academic Performance in Public Secondary Schools in Kathiani Sub County, Machakos

Supervision of Master’s thesis in progress

- ❖ 2018 – Kaptain Bernard Kitui –Contributions of Biology to healthy living among Secondary School Students in Selected Secondary Schools in Kakamega County
- ❖ 2018 – Gitali Peter - Effects of Tobacco Farming on Education access and retention in selected Secondary Schools in Migori County, Kenya.
- ❖ 2017 – Mururu John Kithela - Sustaining Motivation on of Secondary School Teachers in Selected Public Secondary Schools in Igembe South Sub-County, Meru County, Kenya
- ❖ 2016 – Ondieki Nancy Nyaboke - Comparative Study of Students Council and Prefecture Systems in Discipline Management in Selected Public Secondary Schools in Starehe Sub-County, Nairobi County

Completed Post Graduate Diploma in Education

- ❖ 2022 – Joyce Mwendwa – Drug and substance abuse and its effects on academic performance in secondary schools in Naivasha sub-county, NAKURU County, Kenya
- ❖ 2022 – Miriam Mokami Maswii – Teacher personality and students’ academic performance in public boarding secondary schools in Narok West sub-county, NAROK County, Kenya
- ❖ 2022 – Evaline Chelangat – Impact of ICT use on academic performance among students in public secondary schools in Bureti sub-county, Kericho County, Kenya
- ❖ 2022 – Dorcas Mwikya – Effects of Teacher delocalization on academic performance in Pubic secondary schools in Garissa sub-county, Garissa County, Kenya
- ❖ 2022 – Stella Chelangat – socio-economic determinants of students’ academic performance in selected public day secondary schools in Kamukunji Constituency, Nairobi County, Kenya

- ❖ 2022 – Nelly Kiplagat – Determinants of students’ performance in Mathematics in Kenya certificate of secondary education in public secondary school in Baringo North sub-county, Baringo County, Kenya
- ❖ 2022 – Thomas Fondo Kalama – constraint hindering effective provision of inclusive education in public secondary schools in Likoni sub-county, Mombasa County, Kenya
- ❖ 2021 – James Bani Lemoikan – Impact of teachers’ ICT skills on ICT integration in teaching and learning process in physics in public secondary schools in Laikipia County, Kenya
- ❖ 2021 – Oliver Mang’eni Kizito – Leadership style and work environment as predictors of teacher job satisfaction in selected private secondary schools in Kiambu County, Kenya
- ❖ 2021 – Timothy Kemboi Chebolei – determinants of secondary school girl’s dropout in Kabartonjo division of Baringo North sub-county, Kenya.
- ❖ 2020 – Musembi Faith Mwikali – influence of parental socioeconomic status on academic performance among secondary school students in Machakos County, Kenya.
- ❖ 2019 – Peter Kangangi Kamara - Determinants of Technology-Based Career Choices Among Selected High School Students in International Schools in Dar Es Salaam, Tanzania
- ❖ 2018 – Kasyoki Faith Mutheu – Effects of Drug Abuse Policy in Academic Performance in Selected Public Primary Schools in Embakasi Sub-County, Kenya.
- ❖ 2018 – Joseph Kabatha Ngugi - Impact of Parental Involvement in Children’s Homework On Academic Achievement of Students in Kiambu County, Kenya
- ❖ 2018 – Ouma P. Otieno – Assessment of the factors leading to high dropout rates among female students in public secondary schools in Ndhiwa Sub county Homabay County Kenya
- ❖ 2016 – Mukwanjeru Mercy Gacheri - Efficacy of Social Accountability Measures in The Management in Selected Primary Schools in Meru County, Kenya

Post Graduate Diploma in Education Supervision in Progress

Internal Thesis Examination

Doctorate

- ❖ 2019 - Internal Examiner’s Report to Kimamo’s Thesis Dubbed, ‘Implementation of Government Policies On Teaching of English: A Comparative Analysis of Secondary Schools in Nairobi County, Kenya’
- ❖ 2017 - Internal Examiner to Mr. Nyabwari Bernard Gechiko’s Ph.D. Thesis Entitled: ‘Holistic Christian Education for Character Formation In Seventh-Day Adventist Church-Sponsored Secondary Schools in Nyamira County, Kenya.’

Masters

- ❖ 2018 – Internal Examiner to Mr. Kiendi John’s M.Ed. Project Report Entitled: ‘Determinants of Truancy among Secondary School Students and its Effect on Kenya Certificate of Secondary Education Performance in Central Division, Machakos County.’
- ❖ 2017 - Internal Examiner to Atieno Mary Andere Thesis Dubbed, ‘Relationship Between School Related Gender Based Violence and Students’ Academic Performance in Nakuru County, Kenya’
- ❖ 2017 - Internal Examiner to Nanyama’s Thesis Dubbed, ‘Experiences of Teenage Mothers and Their Participation in Primary Education in Bungoma County, Kenya’

- ❖ 2016 - Internal Examiner to Moraa's Thesis Dubbed, 'Assessment of The Effects of Ethnic Conflicts On Access and Participation of Children in Primary Education in Nakuru County, Kenya'
- ❖ 2016 - Internal Examiner to Ms. Esther Wambui Kiama M.Ed. Thesis Entitled: 'Participation in Physical Activity and Its Implications on Health Behaviour of Primary Schools Pupils in Westland's City County, Nairobi, Kenya.'
- ❖ 2015 – Internal Examiner to Ms Virginia Kagendo Muguna's M.Ed. Thesis Report Entitled: 'Determinants of KCSE Examination Absenteeism among Secondary School Students in Imenti South Sub-County, Kenya.'
- ❖ 2015 – Internal Examiner to Mr. Ekuwam Gabriel Kowot's M.Ed. Project Report Entitled: 'Socio-Cultural Factors Affecting KCPE Performance in Public Primary Schools, Turkana County, Kenya.'
- ❖ 2014 – Internal Examiner's Report Ms. Margaret Kanana Mugambi's M.Ed. Project Report Entitled: 'Effectiveness of Board of Management in Governance and Management of Public Secondary Schools in Maara, Tharaka Nithi County, Kenya.'
- ❖ 2014 – Internal Examiner to Mr. Nyang'au Onserio M.A. Thesis Entitled: 'The Influence of the Catholic Theology of Sexuality on Teenage Girls in Njoro Deanery, Nakuru County, Kenya.'

1.4 Professional consulting

- ✓ Appointed a member in a project between Seoul National University – Kenyatta University ICT Teacher Capacity Development
- ✓ Appointed as a Co-Principal Investigator at the Kenyatta University Women Economic Empowerment (KU-WEE) HUB.

Member of an Editorial Board

- ✓ August 2018: Editorial Team Member of a "*Promoting Healthy Living through Schools (PHL) Magazine*" Choosing Tomorrow's Health Today.

Appointment to National Regional as a Consultant

- ✓ 2nd January, 2019: Appointed to a Committee on Expression of Interest for Developing New Staffing Norms in Kenya for the Teachers Service Commission.

Consulting for External Academic/Professional Organization

- ✓ 20th March, 2019: Nominated as Committee Member to develop a proposal for Teacher Professional Development (TPD) Training and Related Programmes for Registered Teachers in Kenya

Membership to professional bodies

Year (from-to)	Membership
2019 – To date	WERK Board member
2010 – To date	WERK Women Educational Researchers
2010 – To date	Meru Health Club
2010 – To date	The Ameru professional Group
2009 – To date	Kenya Association of Gifted and Talented
2006 – To date	Meru Professional Group

External Examiner for Post graduate Programmes

- ✓ 17th August 2023: Appointed as External Examiner by board of postgraduate of Chuka University in Kenya. Masters thesis in the department of educational foundations.
- ✓ 12th March, 2019: Appointed as an External Examiner at the University of Free State, for Richard Mutebi's Thesis Dubbed "The Readiness of Lesotho High School Management Team in Implementing the Curriculum and Assessment Policy of 2000:

External supervisor and university mentor in postgraduate Programmes

- ✚ 2015 – To date – External supervisor and mentor in doctorate programs in Mount Kenya University in Kenya.

Peer Review

- ✓ 31st January, 2021: Peer Reviewer for the Msingi Articles, a Journal for the Department of Educational Foundations, Kenyatta University.
- ✓ 5th November 2019: Reviewer for the Msingi Articles, a Journal for the Department of Educational Foundations, Kenyatta University.

1.5 Administration and responsibilities

- ✓ 10th December, 2020 to date: School Examinations Coordinator
- ✓ 14th April, 2016: Appointed Departmental Examinations Coordinator
- ✓ 19th February, 2018: Renewal of Contract as Departmental Examinations Coordinator
- ✓ 15th October, 2019: Appointment as the Chairperson for the Departmental Curriculum Review Committee
- ✓ Appointment as Chairperson, Departmental Strategic Plan Committee
- ✓ 11th December, 2019: Appointed to Special Committee to develop School of Education Programmes
- ✓ 4th March, 2021: Nominated to represent the School of Education in the Career Week 2021 Preparation
- ✓ 17th December, 2019: Appointed as a Staff Mentor
- ✓ 3rd to 5th June, 2019: Appointed to represent School of Education in the Staff training on Mental Health and Wellbeing Screening and Detection.
- ✓ 14th February, 2017: Appointed as a facilitator for the first semester 2016/2017 Growing Leaders Programme Certificate in Leadership Development and Mentorship.
- ✓ 2nd June, 2016: Appointed as a facilitator for the second semester 2015/2016 Growing Leaders Programme Certificate in Leadership Development and Mentorship.

- ✓ 11th December, 2019: Appointed to a Special Committee to develop School of Education Programmes.
- ✓ 9th January, 2020: Appointed departmental Chairman in charge of University Links
- ✓ 9th January, 2020: Appointed departmental Library/BERC/Book order (University Library).
- ✓ 9th January, 2020: Appointed member of the departmental ISO Quality Team.

Attracting Research and Development Funding

- ✓ Project partnership agreement between World Diabetes Foundation and Kenya Diabetes Management and Information Centre
- ✓ 24th April 2018: Project partnership agreement with Women Educational Researchers of Kenya
- ✓ 2nd February, 2017: Project partnership agreement with Women Educational Researchers of Kenya
- ✓ 4th November, 2016: Project partnership agreement with Women Educational Researchers of Kenya
- ✓ 25th May, 2015: Project partnership agreement with Women Educational Researchers of Kenya

Community service

2025

1. January 2025 – Appointed as a member of the board of management in KIU Secondary School in Kiambu County

2019

2. May 2019 – Appointed as a member of the board of management in Farasi School in Nairobi
3. July 2019 – Elected as a board member in Women Education Researchers of Kenya (WERK)
4. 3rd January, 2008: Presiding Officer Electoral Commission of Kenya
5. 25th November, 2015: Deputy Presiding Officer Electoral Commission of Kenya

Recognition, Award and Honours

- ✓ Certificate of recognition for the participation in the Kenya University Biennial Research and Innovation Conference (23rd – 25th October, 2019).
- ✓ 5th August 2016, Letter of commendation for excellent as a Departmental Examination Coordinator as well as tireless efforts in promoting healthy living through schools projects done through Ministry of Health, Diabetes Management Information Centre and STENO Health Promotion.
- ✓ 12th August, 2016: Letter of Appreciation from the departmental Chairperson for good co-operation and according her all the support she needed as a Chair during her term in office.
- ✓ 26th November, 2019: Appreciation for spearheading the CBC Strategic Planning Committee.

- ✓ 19th July, 2019: Appreciation for participating in the training on Gender Mainstreaming into Curriculum held on 27th June, 2019.

GUEST SPEAKER

- ✓ 5th August, 2015: Guest of Honour during the prize giving ceremony at Githunguri High School.

Major Strengths

- ❖ Research methodologist
- ❖ Excellent analytical skills and communication
- ❖ Proactive, passionate, diligent, versatile and very adaptive
- ❖ Computer literate
- ❖ High moral character, professionalism and integrity
- ❖ Rational, prudent, thrift and pragmatic decisive decision maker
- ❖ Good organizational, managerial and liaison skills
- ❖ Mature, independent, honest self-driven and good team player
- ❖ Can work under pressure to meet deadlines

Professional Statement

Dr. Kirimi is a Senior Lecturer; Department of Educational Foundations of Kenyatta University; a researcher and methodologist in educational issues with particular emphasis on health education which is a critical issue in universal health. He has taught research methods at undergraduate, postgraduate, masters and doctorate level in at least five universities. He has mentored many undergraduate, postgraduate, masters and doctorate students from conceptualization of the research title, concept paper and proposal development, piloting of data collection tools and subsequent fieldwork and report writing. He has participated in various research projects as a supervisor and trainer of data collectors and research assistants in various parts of Kenya. He is a trainer of trainers (TOT). He is a good team builder, team player and effective in logistical work in field work. Dr Kirimi is a deputy lead researcher in Kenyatta University – Bill & Merinda gate women economic empowerment project; As a innovative researcher he has been actively involved in other projects like Promoting Health Living in schools that covered 14 counties where he trained and supervised research assistants. He has written interactive research modules that are used to train young researchers on online digital and regular master programs in Kenyatta University.

Interests:

- # Value-based transformative education
- # Innovative Research
- # Mentoring
- # Trainer of trainers (TOT)
- # Teaching & Doing Academic Research
- # Consultancy

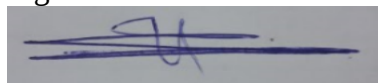
Hobbies;

- ± Debates on topical issues
- ± Travelling
- ± Reading
- ± Driving

Referees;

- ☺ Dr. Kang'ethe – Senior Lecturer – Department of Special Education - Kenyatta University - P.O. Box 43844 Nairobi
- ☺ Dr. D. M. Amanjah; Deputy Director Policy Analysis and Research Department, Central Bank of Kenya, Box 60000 – 00200 Nairobi - Kenya
- ☺ Dr. V. K. Wawire; Lecturer Kenyatta University, Dept. of Educational Foundations - P.O. Box 43844 Nairobi
- ☺ Professor D. K. Kombo; Kenyatta University, Former Dean School of Education - P.O. Box 43844 Nairobi
- ☺ Professor J. E Otiende; Kenyatta University, Former Dean School of Education - P.O. Box 43844 Nairobi

Signed –



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