

## **1.0 PERSONAL DETAILS**

NAME: Dr. Mary Akinyi Otieno  
ADDRESS: Box 43844 - 00100  
TEL: +254(2)8710901 Ext.496  
Mobile: 0722756657  
EMAIL: [otieno.mary@ku.ac.ke](mailto:otieno.mary@ku.ac.ke); [otieno08@rocketmail.com](mailto:otieno08@rocketmail.com)  
NATIONALITY: Kenya  
GENDER: Female  
DATE OF BIRTH: **01/11/1961**

## **2.0 QUALIFICATION**

### **2.1 Academic Qualifications**

- 2009: PhD in Educational Planning and Economics of Education, Kenyatta University, Kenya
- 1998: M.Ed. in Educational Planning and Economics of Education, Kenyatta University, Kenya
- 1992: Bachelor of Education (Arts), Kenyatta University, Kenya

### **2.2 Other Professional Courses Trained in**

- Trainer of Trainers (ToT) for Organizational Strategic Plans and Policy
- **2011:**Water and Sanitation in Sustainable Urban Development at Ngong' Hotel, jointly conducted by Kenyatta University, University of Nairobi and Stellenbosch University, supported by UNEP and UN-HABITAT
- **2011:** Trainer of Trainers (ToT) in Distance Learning Materials development at Kenyatta University, Kenya
- **2002:** Marketing Research Foundation at Unilever Kenya
- **2009:** How to write a Convincing Proposal by International Food Policy Research Institute: Knowledge, Capacity and Innovation Division, Washington DC, USA
- **2001:** Research Master Class at Research International (TNS)

### **3.0 EMPLOYMENT HISTORY**

- 2003 – to date: Lecturer, Department of Educational Management, Policy and Curriculum Studies Kenyatta University
- 2000 – 2003: Research Executive Consultant. Research International, East Africa
- 1997 – to date: Resource Person, Management and Organization Development, Kenya School of Monetary Studies (KSMS)
- 1995 – 1997: Consultant and Resource Person for Business Plans Development, Kenya Armed Forces Technical College
- 1992 – 1994: Assistant Lecturer, Professional Studies, Thogoto Teachers College
- 1989 – 1989: Assistant Lecturer, Social Ethics, Upper Hill High School

### **4.0 ADMINISTRATIVE RESPONSIBILITIES (AT KU)**

#### **4.1 At Kenyatta University**

- Coordinator, Regional Center of Expertise Greater Nairobi (RCEGN)
- Member Kenyatta University Community Outreach Programme
- Course Coordinator, Educational Planning and Economics of Education
- Secretary to Departmental Postgraduate Defense Committee

### **5.0 FELLOWSHIPS**

- Warn a Seven (7) month Global Scholar Research Award at the Centre for Universal Education (CUE), The Brookings Institution, Washington, DC USA, January 14 – August 14, 2012
- Warn a 1(ONE) year Visiting Scholar Award at the African Population and Health Research Centre (APHRC), Nairobi, Kenya, December 3, 2011 – December 3 2012.

## **6.0 CONFERENCES/SEMINARS/WORKSHOPS**

### **6.1 Participation in Workshops/Conferences**

- Capacity Building workshop for the Echidna Global Scholars Alumni, December, 10-12, 2014
- 8th Biennial Unesco ESD Meeting of the International Network of Teacher Education Institutions, November 14-17, 2014, Okayama, Japan
- UNESCO World Conference on ESD, in Nagoya-Aichi, Japan 10-12 November 2014
- United Nations 9th Global RCE Conference, Okayama, Japan, November 4-8 2014
- Paper presentation at the 4th African RCE Continental Meeting in Windhoek, Namibia conference of the Environmental Education Association of Southern Africa (EEASA): University of Namibia/Main Campus, 9-12 September 2014.
- Commission on Status of Women (CSW) 58<sup>th</sup> Session of the UN Commission on the Status of Women (CSW) in New York, USA, 10<sup>th</sup> – 21<sup>th</sup> March 2014
- Regional Education for Sustainable Development Policy Workshop for the East African Countries, held in Mwanza, Tanzania, October 28<sup>th</sup> – 29<sup>th</sup> 2013
- Community-Engaged Research Workshop and 3<sup>rd</sup> African RCE meeting in Abuja Nigeria, 19<sup>th</sup> – 24<sup>th</sup> August, 2013
- Pre-8<sup>th</sup> Global Conference RCEs Workshop, Golf Hotel, Kakamega, Kenya, 31<sup>st</sup> July – 3<sup>rd</sup> August 2013
- Scientific Paper Writing Workshop, Kenyatta University Conference Center (KUCC) 24<sup>th</sup> -27 August 2013
- Commission on Status of Women (CSW) 57<sup>th</sup> Session of the UN Commission on the Status of Women (CSW) in New York, USA, 4<sup>th</sup> – 15<sup>th</sup> March 2013
- The Girl Power Camp; JustLikeMyChild Foundation, 6<sup>th</sup> – 9<sup>th</sup> February 2013, (Luwero) Uganda.
- The Launch of the Faith-based ESD Toolkit and Program for Eco-Schools, 18<sup>th</sup> July 2013
- Education for Sustainable Development in Africa (ESDA-SUD) Programme Planning Meeting 7<sup>th</sup> December 2011, Lord Errol Gigiri, Nairobi
- Evidenced based-Based Education: Policy Making and Reform in Africa, Accra, Ghana; 14<sup>th</sup> – 19<sup>th</sup> May 2012
- The launch of a Private Eco-Schools Networks Conference at Brookhouse School, Nairobi, Kenya, 19<sup>th</sup> November, 2011

### **6.2 Presentation of Papers at Academic and Professional Conferences.**

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- The Impact of Mentoring on Learning Outcomes: Adolescent Girls and the Challenges of Menstruation held on 29<sup>th</sup> June 2012 at the Centre for Universal Education, The Brookings Institution, Washington DC USA
- Mid-Term Evaluation of Non-State Actors in non-formal Education and Vocational skills project in Somaliland paper, Educational Center, Hergesa, Somaliland 17<sup>th</sup> May 2011
- Employee Satisfaction Survey Report for Kenya Literature Bureau presented at Kenya Literature Bureau, Nairobi, 11<sup>th</sup> July 2011
- Employee Satisfaction Survey Report for Kenya Literature Bureau presented at Kenya Literature Bureau, Nairobi, 29<sup>th</sup> July 2009
- Employee Satisfaction, Quality of Workplace Environment and HIV/AIDS Behavior Change Survey 12<sup>th</sup> June 2009
- Employee Satisfaction Survey Report for Kenya Literature Bureau presented at Kenya Literature Bureau, Nairobi, 30<sup>th</sup> June 2008
- The impact of HIV/AIDS on Teachers in Kenya: A Pilot Study in Nairobi, Machakos and Siaya presented at Teachers service Commission, Nairobi 8<sup>th</sup> October 2007

### **6.3 Convening and Coordination Conferences**

- 25<sup>th</sup> – 29<sup>th</sup> November, 2013: Chair and Planning Coordinator of the Eighth Global Regional Centre of Expertise (RCE) Conference, United Nations Office, Nairobi, Kenya,
- 8<sup>th</sup> March 2012: Member of Planning and Coordinating Committee of International Conference on Educational Reforms and Innovation in Enhancing Quality and Equity at Kenyatta University Conference Centre (KUCC), Nairobi, Kenya

## **7.0 RESEARCH AND PUBLICATIONS**

### **7.1 Articles in Refereed Journals – indicate separately the joint/individual/authored with students/local/Kenyan and international journals/publications**

- Andrew Riechi and Mary Otieno (2007): The impact of HIV/AIDS on Teachers in Kenya: A Pilot Study in Nairobi, Machakos and Siaya presented at Teachers Service Commission, Nairobi 8<sup>th</sup> October 2007. UNESCCO HIV and AIDS Education Clearing House ([http://hivaidsclearinghouse.unesco.org/search/format\\_liste.php](http://hivaidsclearinghouse.unesco.org/search/format_liste.php))
- Mary A. Otieno (2012): The Impact of Mentoring on Learning Outcomes: Adolescent Girls and the Challenges of Menstruation in Kenya, Centre for Universal Education Working Paper No. 2, The Brookings Institution, Washington DC USA  
[http://www.brookings.edu/~media/events/2012/6/29%20girls%20education/otieno\\_kenya.pdf](http://www.brookings.edu/~media/events/2012/6/29%20girls%20education/otieno_kenya.pdf)

### **7.2 Books**

- 2011: Mary Akinyi Otieno, Equity Dimensions in Public University Education: An analysis of Parallel and Regular Degree Programs. UDM Publishing, Saarbücken, Germany. ISBN.978-3-639-3271-  
<https://www.morebooks.de/store/gb/book/equity-dimensions-in-public-university-education-in-kenya/isbn/978-3-639-32671-0>
- 2014, Atkinson, Wade, and Otieno, Heeg, O'Brennan, Parker, Petry, Benko, Koganezawa and Ichinose, Blewitt: The Challenges of Sustainability; Linking Politics, Education and Learning,  
<http://press.uchicago.edu/ucp/books/book/distributed/C/bo20222635.html#.VLdghvr7Lfl.email>

## **8.0 NETWORKING AND COLLABORATION WITH EXTERNAL ORGANIZATIONS**

- August 2012 – September 2013 Collaborating with Centre for Universal Education (CUE) at Brookings Institution, Washington DC, USA to develop a Mentorship Curriculum for Adolescent Girls in Kenya

## **9.0 EXTERNAL AND INTERNAL GRANTS**

### **9.1 Internal**

- 2008 Deans Committee, PhD Grant by Kenyatta University, Nairobi, Kenya Worth KES 80,000

### **9.2 External**

- 2006: Master Degree Grant by African Economic Research Consortium (AERC), Nairobi, Kenya worth \$7,000
- 2012/2013: Centre for Universal Education (CUE) at Brooking Institution, Washington DC, USA worth \$40,000.

## **10.0 LOCAL, REGIONAL & INTERNATIONAL APPOINTMENTS**

**10.1 Guest Speaker, 24<sup>th</sup> May 2011:** Nyanza Secondary Schools Head Teachers Association Conferences, presented a Paper on Gender Issues in Education Management in Kenya

### **10.2 Appointment to Boards**

#### **2013 to date**

- Board Member of Mutwala Girls Secondary School, Kisumu County

- Chair of Centre for Research, and Early Childhood Education (Creche), an NGO promoting early childhood education embedded in the ‘childs’ right to play’

### **16<sup>th</sup> September 2010**

- Appointed Member of Board of Governors of Luanda Secondary School (Kisumu County) for a period of three (3) years
- A Reviewer of Kenya Institute of Curriculum Development for TVET Higher Diploma Monitoring and Evaluation Curriculum

### **11.0 COMMUNITY OUTREACH**

- Greening of the community (Nyakach District, Kisumu County) through outreach Programmes among youth
- Member of St. Christopher Anglican Church Choir
- Presents motivational speeches on Womens’ Leadership in the church
- Conducts motivational visits to primary and secondary schools as a role model
- Provides sanitary pads to needy girls in Nyakach District (Kisumu County)
- Donated books to one primary and one secondary schools in Nyakach District (Kisumu County)
- Sponsoring one poor girl through to primary, secondary and university

### **12.0 ACADEMIC LEADERSHIP**

#### **12.1 Development of teaching/academic programmes in department/school/University**

##### **2011 to date:**

Curriculum Committee Board Member (School of Education), Kenyatta University

##### **2011**

Developed Distance Learning Unit: EAP 403: Educational Planning and Economics of Education

##### **2004 – 2009:**

Course Coordinator for EAP: 403: Educational Planning and Economics of Education

##### **2004 – 2009:**

Secretary to the Departmental postgraduate Defense Committee

## 12.2 Developing programmes external to Kenyatta University

- 2013: MSc in Educational Leadership and Management, KCA University

### 12. 2 Training and Capacity Building

2012 – date	TOT workshops-several with International Center for Research, in Sustainable Development (ICRSD), Regional Center for Capacity Development (RCCD) Kenyatta University, in Human Resource Planning, Integrated Human Resource Planning, Leadership and ,Management, Management Skills, Public Relations and Customer Care, Organization Restructuring
2010 -2011	Skills Training: Organizational Analysis, Organization Restructuring and Change Management, Mentoring &Coaching, Team Building, Stress Management, Customer Care (Kenya Police Service, UNICEF, KU staff, Training of Trainers: HARGEISA University, Somaliland, Central Bank of Kenya (CBK) staff
2010 - 2010	Facilitator: Effective Communication, Time Management, Stress Management, Coaching & Counselling and Decision Making – CBK staff, Kenya School of Monetary Studies (KSMS)
2010 - 2010	Trainer in Pre- Retirement Training for (CBK) staff, at Kenya School of Monetary Studies (KSMS)
2010 – 2010	TOT Workshop on OPEN, DISTANCE & e-LEARNING (ODel) conducted in Nairobi and Hargeisa (Somalia) – participants were from Somalia: education managers & administrators, teachers, lecturers and professors from Puntland and Somaliland – Hargeisa (Hargeisa University), Gollins University & Mogadishu University, All KU staff
2009 – 2009	TOT in Alternative Dispute Resolution (ADR) – Luo Council of Elders workshop, Kenya National Commission of Human Rights (KNCHR) project.
2008 – 2008	Trainer Consultant in Capacity Building (Outplacement Training) – Personal Financial Planning & Entrepreneurship, Job Search, for Telkom Kenya Ltd employees at KCCT Nairobi, Telkom Kenya Project.
2006 – 2006	TOT Consultant in Capacity Building (Outplacement Training) – Personal Financial Planning & Entrepreneurship,and Job Search, for Telkom Kenya Ltd employees at KCCT Nairobi, Telkom Kenya Project.
2004 – 2004	TOT in Conflict Resolution Training in Southern Sudan Rumbek for Education Management stakeholders from the four regions
2005 -2005	TOT on Institutional Management and Leadership for heads of institutions in Southern Sudan- conducted at Rumbek

1996 - 1996 Facilitator on: Primary School Management and Leadership - Research Planning and Training Workshop at the Kenya Wildlife Institute, Naivasha: PRISM Project.

1995 – 1995 Facilitator:  
1-Primary School Management and Leadership - a training workshop for Thika & Limuru division teachers, Plan International Project. Limuru Model Primary School, Plan International Project.  
2- Presentations of Economics Research Works and Proposals, African Economic Research Consortium (A.E.R.C.) Project. Paper presented: *Social Investment in Human Capital among Housemaids in Nairobi and its Implications for Public Education Policy*

1994 - 1994 Facilitator on: Primary School Management and Leadership- training workshop for Thika and Limuru division teachers, Plan International Project

### **12.3 Independent research project won and conducted**

April 2014

CARE INTERNATIONAL PROJECT, SOMALILAND

Analysis of the National Education Policy and Teacher Education Policy in Relation to Gender Mainstreaming in Somaliland

November 2013

SAVE THE CHILDREN AND KENYATTA UNIVERSITY PROJECT

Capacity Assessment of Universities in Somaliland; Hargeisa, Gollis, Amoud and Burao Universities; Conducted capacity assessment on Human Resources, Teaching & Learning and Materials, Equipment and Facilities.

January 2013 – July 2013

NATIONAL EDUCATION WOMENS' INITIATIVE PROJECT

Principal Researcher for an independent research on The Choice of a Mentor for Psychological and Menstrual Challenges: A study of adolescent girls and boys in Rural primary schools in Homa Bay, Kilifi, Tana River and Narok

KENYA LITERATURE BUREAU

2011



Employee Satisfaction Survey Principal Researcher, task was to assess employees' opinions towards work, working environment, management and fellow employees – fieldwork, data entry, data processing, analysis and reporting.

Output: word report document and PowerPoint presentation

2011

#### CfBT AND KENYATTA UNIVERSITY

Content Quality Assurance and Standards Assessment of Universities in Somaliland; Hargeisa and Gollis; (CfBT and Kenyatta University project Assess availability and use of relevant documents- for quality and application.

#### CARITAS SWITZERLAND/LUXEMBOURG Somaliland (Hargeisa)

2010

Mid-Term Evaluation for Non-Formal Education (Literacy, Numeracy & Vocational Skills Training programme for Somaliland women.

Role: Lead/Principal Researcher I assessed the progress of the Non-Formal Education among Somaliland women in the Caritas NFE (Numeracy & Vocational Skills training) programme by Non-Factor Actors (Local NGOs) for the first phase of the project and recommended way forward for the second phase.

#### United Nations University (UNU)

2009

Baseline survey on Education for Urban Sustainable Development (ESD)

Role: Principal Researcher, task was to develop research tools (questionnaire/checklist), Facilitated workshop on community Based Learning Innovations for ESD

#### Kenya Literature Bureau

2009

Employee Satisfaction Survey: Principal Researcher, task was to assess employees' opinions towards work, working environment, management and fellow employees – fieldwork, data entry, data processing, analysis and report writing. Output: word report document and PowerPoint presentation

#### NACC/UNAIDS

2009

National Aids Spending Assessment (NASA)

Role: Supervisor for fieldwork and data analysis and report writing - supervised field research in Siaya and Kisumu Counties for a research on tracking the actual expenditures for HIV and AIDs (Health and Non Health) as well as the flow of funds from their origin down to the end point service delivery among the different institutions dedicated to the fight against HIV/AIDS in Kenya.

#### Kenya Literature Bureau

2008

Employee Satisfaction Survey

Role: Principal Researcher role was to assess employees' opinions towards work, working environment, management and fellow employees – fieldwork, data entry, data processing, analysis and report writing. Output: word report document and PowerPoint presentation

JSI Project: Making Medical Injections Safer 2008  
Role: Research Supervisor- task was to evaluate a survey study on safety injections by service providers in district and sub-district hospitals, in Nyanza and Western provinces. – conducted fieldwork, data entry, data processing, analysis and report writing with deliverables as word report document and PowerPoint presentation

World Bank 2008

Northern Corridor Transport Improvement Project (NCTIP) - second phase  
Role: Conduct a baseline survey/Situational analysis on socio-economic and HIV Mitigation among main commercial centers along the highway. – Fieldwork, data entry, data processing, analysis and report writing. Output: word report document and PowerPoint presentation

Institute of Policy Analysis and Research (IPAR for Teachers Service Commission) 2007  
HIV and AIDS Impact Assessment in Schools in Three Districts in Kenya; Nairobi, Siaya and Machakos: A case of OVC's: Principal Researcher, task was to assess impact of HIV & AIDS among teachers in primary, secondary, special schools and technical colleges in three districts in (Nairobi, Machakos & Siaya: Special Reference to OVC's – Fieldwork, data entry, data processing, analysis and report writing. Output: word report document and PowerPoint presentation

MICAS Ltd for DELMONTE Ltd 2007  
Environmental Impact Assessment for DELMONTE in two divisions in Thika district  
Role: Principal Researcher, task was to conduct fieldwork, data analysis and report writing for EIA survey on socio-economic activities; farming and business in Thika district

Intervida International (NGO) 2006  
A situational analysis survey on HIV/AIDS – Orphaned Childrens' education and agricultural investment in Bondo district in Nyanza province  
Role: Principal researcher for a situational analysis survey in primary schools among teachers and pupils in Bondo district was to assess impact of HIV/AIDS – Orphaned childrens' education, agricultural investment and poverty. – conducted fieldwork, data analysis and report writing. Word report document and PowerPoint presentation were the deliverables

Northern Corridor Transport Improvement Project (NCIP)-First phase-World Bank 2006  
A baseline survey/Situational Analysis survey  
Role: Conduct fieldwork, data analysis and report writing for a Baseline survey/Situational analysis focused on socio-economic and HIV Mitigation among main commercial centers along the highway – fieldwork, data entry, data processing, analysis and report writing. Output: word

report document and PowerPoint presentation. – Fieldwork, data entry, data processing, analysis and report writing. Output: word report document and PowerPoint presentation

JSI project on Making Medical Injections Safer 2005

Role: Conduct fieldwork, data analysis and report writing for a baseline study on safety injections by service providers in hospitals, clinics and dispensaries in Bondo district.

World Vision: World Vision Baseline survey in Transmara district 2005

Role: Trainer and Supervisor: This Baseline Survey focused on selected impact and outcome indicators on health (HIV&AIDS specific), education (schooling and primary school feeding programme) and agriculture; to set bench marks for transformational development in Trans-Mara district, Kirindon division. – Trained field researchers, supervised fieldwork, data entry, data analysis and report writing. Output: word report and PowerPoint presentation

Sudan Radio Service (SRS) USAID Project 2004

Sudan Radio Service media impact survey on the customers in all major counties in southern Sudan: Principal researcher, assessed the impact of Sudan Radio Service in Rumbek Yei, Maridi, Yambio Nimule, Alfangak. – Fieldwork, data entry, data processing, analysis and report writing. Output: word report document and PowerPoint presentation.

Research International East Africa 2002-2003

Role: As Research Executive consultant I was directly involved in writing proposals, questionnaire development, data analysis and interpretation and presentation of results to clients. – Fieldwork, data entry, data processing, and report writing. Output: word report document and PowerPoint presentation

African Economic Research Consortium (AERC) 1998

Marys' Masters Research Study: Investment on human capital among housemaids in Nairobi

Role: Scholarly post graduate study whose output was a Thesis

World Bank 1997

Role: Research assistant/Field interviewer - Assess primary school management in Kiambu district. – Fieldwork, data entry, data processing, analysis and report writing. Output: word report document.

World Bank 1996

Role: Research assistant/Field interviewer -Assess a public university 8-4-4 undergraduate degree programme at Kenyatta University on curriculum, instruction, performance and management– Fieldwork, data entry, data processing, analysis and report writing. Output: word report document

## **12.4 Membership to Professional Bodies**

2009 – Date - to date: Member of Regional Center of Expertise Greater Nairobi (RCEGN)

2008 – to date: Member, Women Education Researchers of Kenya (WERK)

2008 - to date: Member, Nyanza Education Women Initiative (NEWI)

### **13.0 REFEREES**

#### **1. Professor J. O. Olembo**

Department of Educational Management, Policy & Curriculum Studies

Kenyatta University

P.O. Box 43844

NAIROBI.

Mobile: 0724326363

Email: olembojo@yahoo.com

#### **2. Associate Professor John Aluko Orodho**

Department of Educational Management Policy & Curriculum Studies

Kenyatta University

P.O. Box 43844

NAIROBI

Mobile: 0721239165

Email: orodhojohn@yahoo.com

orodhojohn@gmail.com

#### **2. Dr George .Adino Onyango**

Dean Digital School

Department of Educational Management Policy & Curriculum Studies

Kenyatta University

P.O. Box 43844

NAIROBI

Mobile: 0722245510

Email:adinogeorge@yahoo.com