

## CURRICULUM VITAE

### A. PERSONAL

**NAME:** Frederick Quaye Gravenir

**DATE OF BIRTH:** 10<sup>th</sup> July, 1947

**PLACE OF BIRTH:** Lagos, Nigeria

**NATIONALITY:** Kenyan

**MARITAL STATUS:** Married

**HOBBIES:** Lawn Tennis, table tennis, travelling and gardening

**PRESENT POSITION:** Professor

**CURRENT ADDRESS:** Department of Educational Management, Policy & Curriculum Studies,  
Kenyatta University  
P.O. Box 43844 - 00100  
Nairobi

**E-MAIL:** [fgravenir@gmail.com](mailto:fgravenir@gmail.com)  
[gravenir.fredrick@ku.ac.ke](mailto:gravenir.fredrick@ku.ac.ke)

### B. EDUCATIONAL INSTITUTIONS ATTENDED

- i) St. Saviour's Primary School, Ado-Ekiti, 1952-1957
- ii) St. Stephen's Primary School, Inalende, Ibadan, 1957-1958
- iii) St. Michael's Secondary Modern School, Ibadan, 1959-1961
- iv) Ibadan City Academy, Ibadan, 1962-1966
- v) Charles University, Prague, Czechoslovakia, 1969-1976

### C. ACADEMIC QUALIFICATIONS OBTAINED

- i) West African School Certificate (Division One): 1966 WAEC
- ii) General Certificate of Education “A” level, 1969: WAEC
- iii) M.A. (Educational Planning) June, 1975: Charles University, Prague
- iv) Ph.D. (Educational Planning) November, 1976, Charles University, Prague

#### **D. AREAS OF TEACHING AND RESEARCH INTEREST**

- Quantitative Methodologies in Educational Planning
- Educational Finance
- Educational Planning Process
- Economics of Education
- Research Methods

#### **E. SCHOLARSHIPS AND AWARDS**

- Svenkov Graduate Scholarship, 1975
- Most Innovative Project Leader, Kenyatta University, 2002
- Extra Mile Award, Kenyatta University, 2007
- Extra Mile Award, Kenyatta University, 2009

#### **F. MEMBERSHIP OF LEARNED/PROFESSIONAL SOCIETIES**

- Member, Economics Association, London, England
- Member, Association of Educational Planners, Prague, Czechoslovakia
- Member, Nigerian Association of Educational Planners and Administrators
- Member, Ghana Association of Educational Planners and Administrators
- Member, Kenya Educational Administration Association
- Member, Commonwealth Educational Administration Association
- Member, Association of Third World Studies
- Vice-Chairman, Universities Researchers Association of Kenya

#### **G. ACADEMIC MOBILITY**

Sept 1999 – Present	<p><b>PROFESSOR</b>  Department of Educational  Management, Policy &amp; Curriculum  Studies  Kenyatta University  P.O. Box 43844  NAIROBI, Kenya</p>
July 1993 – Sept. 1999	<p><b>PROFESSOR</b>  Department of Educational  Management  Faculty of Education  Maseno University College  MASENO, Kenya</p>
Nov. 1994 – Feb. 1995	<p><b>PART-TIME LECTURER</b>  Department of Educational  Administration &amp; Planning  Egerton University  NJORO, Kenya</p>
Jan. 1991 – June 1993	<p><b>ASSOCIATE PROFESSOR</b>  Department of Educational  Management  Faculty of Education  Maseno University College  MASENO, Kenya</p>
May 1989 – Dec. 1990	<p><b>SENIOR LECTURER</b>  Department of Educational  Administration, Planning &amp;  Curriculum Development  Kenyatta University  P.O. Box 43844  NAIROBI, Kenya</p>
1990	<p><b>PART-TIME LECTURER</b></p>

Department of Educational  
Administration, Planning and  
Curriculum Development  
Faculty of Education  
University of Nairobi  
NAIROBI, Kenya

1988-Present

PART-TIME LECTURER  
College of Education and External  
Studies  
Faculty of External Studies  
University of Nairobi  
NAIROBI, Kenya

Nov. 1987 – April 1989

LECTURER  
Department of Educational  
Administration, Planning and  
Curriculum Development  
Kenyatta University  
P.O. Box 43844  
NAIROBI, Kenya

Oct. 1983 – Sept. 1987

SENIOR LECTURER  
Department of Educational  
Management  
University of Ilorin  
P M B 1515  
ILORIN, Nigeria

Oct. 1979 – Sept. 1983

LECTURER 1  
Department of Educational  
Management  
University of Ilorin  
P M B 1515  
ILORIN, Nigeria

Oct. 1977 – Sept. 1979

LECTURER II  
Department of Educational  
Management

University of Ilorin

Dec. 1976 – Oct. 1977

EDUCATION OFFICER  
Planning Officer  
Ghana Education Service  
Accra, Ghana

## H. ADMINISTRATIVE APPOINTMENTS

<b>Category</b>	<b>Appointment</b>	<b>Duration</b>
Headship of Department	▪ Acting Head, Department of Educational Management, University of Ilorin, Nigeria.	1985 – 1986
	▪ Head, Department of Educational Management, Maseno University	1991 - 1993
Deanship of Faculty	▪ Sub-Dean, Faculty of Education, University of Ilorin, Nigeria	1979 – 1980
	▪ Dean, Faculty of Education, Maseno University College	1993 - 1999
Directorship of Institutes/Centres	▪ Director, Board of Postgraduate Studies, Kenyatta University.	2000 – 2002
	▪ Director, Institute of Open Learning, Kenyatta University	2002 – 2003
	▪ Director, Institute for Research & Development, Kenyatta University	2003 – 2006
	▪ Director, University Advancement	2006 - Now
Deputy Vice-Chancellorship	Acting Deputy Vice-Chancellor, Research, Innovation & Outreach, Kenyatta University.	July – Dec., 2013
	Deputy Vice-Chancellor, Research, Innovation & Outreach, Kenyatta University	Jan. 2014 – now

## I. EMPLOYMENT HIGHLIGHTS

1976 – 1977

Ghana Education Service

1. Collection, collation, analysis and compilation of various data for educational planning.
2. Supervision of the implementation of projects in the educational plan

1977 – 1987

University of Ilorin, Nigeria

1. Teaching of undergraduate students in the following courses; Economics of Education; Educational Finance; Introduction to Educational Planning; Quantitative Methodologies in Educational Planning; Practicum in Educational Planning and Administration; Research Methods in Education.
2. Teaching of postgraduate students in the following courses; Advanced Economics of Education; Educational Finance; Quantitative Analysis in Educational Management; Advanced Practicum in Education Planning and Administration.
3. Supervision of numerous undergraduate projects
4. Managed the two university-owned petrol stations on a profit-making basis to generate supplementary revenue for the University.

1987 – 1990

Kenyatta University, Kenya

1. Teaching regular undergraduate students in the following courses; Economics of Education, Educational Planning.
2. Teaching B.Ed. (Primary Option) students.

3. Teaching regular postgraduate students in the following courses; Macro and Micro Planning in Education; Data Collection, Analysis and Appraisal in Educational Planning; Human Capital and Economics of Education; Private and Social Demand for Education; Criteria for Investment in Education; Efficiency and Equity in Education
4. Teaching M.Ed., (Primary Teacher Educators) students.
5. Teaching M.Ed. (Teacher Diploma Colleges) students.
6. Supervision of PGDE projects
7. In charge of conducting staff research seminars

1991 – 1999

Maseno University College

1. Teaching of undergraduate students in the following courses: Introduction to Education; Planning and Economics of Education.
2. Teaching of regular postgraduate students in the following courses; Research Methods in Educational Planning; Quantitative Analysis in Educational Planning.
3. Teaching of sandwich postgraduate studies in the following courses; Quantitative Analysis in Educational Planning; Micro Planning in Education; Population Studies for; Benefit; Analysis in Education; Research Methods.

4. Headed the Department of Educational Management and Educational Foundations for some time.
5. Dean Faculty of Education
6. Managing the University Bookshop on a profit-making basis to generate supplementary revenue for the University

1990 – 1998

Moi University

1. Teaching of undergraduate students in the following course: Planning and Economics of Education.
2. Teaching of postgraduate students in the following course: Quantitative Analysis in Educational; Demographic Studies for Educational Planning; Micro and Macro Planning in Education

1990

University of Nairobi, Faculty of Education

1. Teaching of undergraduate students in the following course: Educational Planning and Economics of Education.

1990 – Present

University of Nairobi, Faculty of External Studies

1. Teaching of undergraduate students in the following course: Economics of Education

1994 – 1995

Egerton University, Laikipia Campus

1. Teaching of undergraduate students in the following course: Planning and Economics of Education

1999 – 2000

Kenyatta University, Nairobi

1. Teaching regular undergraduate students in the following courses: Economics of Education, Educational Planning.



2. Teaching regular postgraduate students in the following courses: Macro and Micro planning in Education; Data Collection; Analysis and Appraisal in Educational Planning, Private and Social demand for Education.

## **J. SUPERVISION OF POSTGRADUATE STUDENTS**

### **PhD**

<b>Name</b>	<b>Institution</b>	<b>Year of graduation</b>	<b>Title of thesis</b>
M .O. Awoyemi	University of Ilorin, Nigeria	1985	Teacher characteristics and teacher effectiveness in selected secondary schools in Kwara State, Nigeria
G.B.D Namaswa	Kenyatta University	1990	The limitation of equalization in primary education: a case study of Bungoma District
T.M.O Ayodo	Kenyatta University	1992	The vocational rehabilitation program in Kenya: an examination of its effectiveness as an agency providing training and employment for disabled persons.
N.O. Ogeta	Kenyatta University	2003	The contribution of parents to the cost of upper primary education: a case of South Nyanza, Kenya.
W. Otieno	Kenyatta University	2004	Enhancing student choice and institutional efficiency in higher education: the prospects of educational voucher in Kenya.
R. Mosoti – Obae	University of Nairobi	2005	Determinants of dropout in secondary schools.
J. K. Anyona	Kenyatta University	2009	Status and Challenges of Open and Distance Education in Kenya’s Public Universities
D Wesonga	Kenyatta University	On going	Cost recovery in public primary education in Kenya: impact on access to and internal efficiency of education

			in Western Province.
M. S. Njihia	Kenyatta University	2012	An Assessment of the Efficiency of the Decentralized Secondary Education Bursary Scheme: A Case of Nairobi Province and Machakos District
J. S. Olweya	Kenyatta University	2012	Threats to Human Capital Formation: A Gendered Analysis of HIV/AIDS Pandemic on University Education in Kenya
J. K. Ndiritu	Kenyatta University	2012	Key Determinants of Educational Output in Public Secondary Schools in Central Province, Kenya.
M. N. Murage	Kenyatta University	2013	The Effectiveness of E-Learning in Public Universities in Kenya
J O Sika	Kenyatta University	2013	Impact of Unit Cost on Academic Performance of Secondary Schools in Siaya District, Kenya

### **MEd**

<b>Name</b>	<b>Institution</b>	<b>Year of graduation</b>	<b>Title of Thesis</b>
B M Kyalo	Moi University	1999	Identifying alternative sources of financing technical training institutes in Kenya.
A Luseno-Muyia	Moi University	1999	Projecting enrollment rates to determine gender equity in Kenyan secondary schools.
G F Mbeche	Kenyatta University	2001	Enrollment in public universities' Bed Arts program necessary to meet demand for English language teachers in secondary schools, Kenya: a projection.
E K Mbuthia	Maseno University	2001	Enrollment in Kenya's public universities' Bed science program necessary to meet the demand for science teachers in secondary schools: a projection.
N A Wamukuru	Maseno University	2002	An evaluation of Aga Khan's school improvement program on the performance of primary schools in

			Kisumu Municipality.
N M Kiveu	Kenyatta University	2002	Impact of cost sharing on internal efficiency of public secondary schools in Ndivisi Division Bungoma District, Kenya
R M Musoga	Kenyatta University	2003	A study of cost saving measures in public secondary schools: a case of Kakamega District, Kenya.
P M Opiayo	Kenyatta University	2003	The impact of formal education on resource mobilization and utilization by women groups in Vihiga Division, Kenya.
O Y Baya	Kenyatta University	2003	A study of the internal efficiency of Kenyatta University's regular masters degree program by course work, examination and thesis.
R W Kikechi	Kenyatta University	2003	Factors affecting transition rates from primary to secondary schools in Taita Taveta District.
G Juma	Maseno University	2003	Wastage in secondary education in Vihiga District, Kenya.
B A Osino	Kenyatta University	2003	Teacher factors and their relationship with student achievement in English in public secondary schools in Nairobi and Nyando Districts, Kenya.
G O Wangenge	Kenyatta University	2003	The role of Undugu Society of Kenya in providing education to street children: lessons for replication.
J W Mbugua	Kenyatta University	2003	A Study of the Flow of Students by Gender in Primary Schools in Ndeiya, Kiambu District
M M Obare	Kenyatta University	2004	The role of government bursary fund in enhancing the participation of girls in secondary education in Nyamira District, Kenya.
J Anyona	Kenyatta University	2004	The cost of private university education and its implications on access by different socio-economic groups in Kenya
D M Mugwe	Kenyatta University	2004	The Relationship between Duration Taken in Pre-Primary and Academic

			Performance in Lower Primary in Mathira Division, Nyeri District
R O Makori	Kenyatta University	2004	The Hidden Costs of Free Primary Education to Parents , Suba West Division, Kenya
Z M Kasembeli	Kenyatta University	2004	An assessment of public universities' response to manpower needs for economic growth in Kenya.
D M Arasa	Kenyatta University	2004	Demand for university education among primary school teachers in Kenya.
J K Ndiritu	Kenyatta University	2004	Optimal size and existence of economies of scale in public secondary schools: Nyandarua District, Kenya.
M N Murage	Kenyatta University	2004	An assessment of the role of distance learning in promoting access to professional development in business courses: a case study of Strathmore College.
L Kande	Kenyatta University	2005	The role of the private sector in promoting secondary education in Nyandarua District, Kenya.
F O Owuor	Kenyatta University	2005	The Generation of Supplementary Funds by Secondary Schools in Turbo Division, Uasin Gishu District, Kenya
C E Epari	Kenyatta University	2005	Financing Special Needs Education in the Context of Free Primary Education: A Study of Public Schools in Bungoma District, Kenya
J J Lelei	Maseno University	2005	A projection of the achievement of full enrollment in secondary education in Rift Valley Province, Kenya.
S M Njihia	Kenyatta University	2005	Income generating activities and their contribution to the provision of teaching learning resources in national polytechnics in Kenya.
E A Keta	Kenyatta University	2005	Evaluation of Planning and Management of Distance Education: A Casse of Kenya Institute of Special Education
K M Migwa	Kenyatta University	2005	Investigation of Gender Disparities

			Among Academic Staff in Private Universities in Kenya
A W Maina	Kenyatta University	2006	An Investigation into Cost Saving Initiatives in Secondary Schools in Maragua District, Kenya
N F N Kiragu	Kenyatta University	2006	Challenges Facing the Integration of Special Education Programmes in Normal School System in Mombasa District
N K Mombo	Kenyatta University	2006	An Investigation of Wastage in Primary Schools, Taita Taveta District, Kenya
G M Miriti	Kenyatta University	2007	An Investigation into Challenges Facing In-Servicing of Secondary School Teachers, Meru Central District, Kenya
H K M Murithi	Kenyatta University	2007	An Investigation of Factors Affecting the Quality of Early Childhood Education and Development: A Case of Embu Municipality, Embu District, Kenya
J K Muriuki	Kenyatta University	2007	An Investigation into Challenges Facing the Provision of Free Primary Education in Gachoka Division, Kenya
R. Kiilu	Kenyatta University	2007	An Investigation into the Factors Influencing Pupils Transition from Primary to Secondary School in Machakos Central Division, Machakos District, Kenya
F N Kitungu	Kenyatta University	2007	An Investigation into the Effects of Administrative Challenges on Students Academic Performance in the District Secondary Schools, Mwingi District.
N M Wangui	Kenyatta University	2008	An Assessment of the Utilization of ICT in Management of Data in Tertiary Institutions : A Case of Murang'a Teachers College, Kenya
E. M Ngari	Kenyatta University	2008	An Analysis of the Relationship between Internal Efficiency and Performance in KCSE Examination in Public Day Secondary Schools, Nairobi Province, Kenya
R. W. Wahome	Kenyatta University	2008	Challenges Faced by Secondary School Headteachers in Human Resource Management: A Case of Embu District, Kenya

R. Nyangasi	Kenyatta University	2008	Access and Retention of Girls in Primary Schools in Ngong Sub-District, Kajiado District, Kenya
J. N. Mwangi	Kenyatta University	2008	Challenges Facing Management of Public Boarding Secondary Schools in Murang'a District, Kenya
S. M. Ngugi	Kenyatta University	2008	The Effect of User Charges on Access, Retention and Participation in Public Secondary Schools in Kamwangi Division , Thika District.
O K I Omuyoma	Kenyatta University	2008	Influence of Bursary Funds on Wastage in Secondary Schools, Central Division of Machakos District, Kenya
B M Olukutukei	Kenyatta University	2008	Assessment of Factors Influencing Performance in Sciences at Kenya Certificate of Secondary Education: Case of Kasarani Division, Nairobi Province.
C Cherotich	Kenyatta University	2008	Gender differences in access to university education in Kenya.
H N Kamau	Kenyatta University	2008	An Investigation into the Availability and Utilization of Teaching-Learning Resources in Pre-School Education in Kieni West Division, Nyeri District, Kenya
J M Kithinji	Kenyatta University	2008	Efficacy of Kenya Education Staff Institute's Financial Management In-Service Courses as Viewed by Secondary School Principals in Kenya
S.W Marugu	Kenyatta University	2008	Factors Influencing Academic Performance in Public and Private Primary Schools in Thika Municipality
S M Makau	Kenyatta University	2009	An Investigation of Income Generation to Supplement Revenue in Secondary Schools, Central Division, Machakos District
P W Ngunjiri	Kenyatta University	2009	A Survey of the Sanitation and Hygiene Situation in Public Primary Schools in Thika Municipality
P M Andala	Kenyatta University	2009	The Impact of Free Primary Education on Access by Gender: A Comparative Study of Lugari and Matete Divisions, Lugari District, Kenya
Ombui Akama	Kenyatta University	2011	Relationship Between Unit Cost of Education and Students Academic Performance in Public Secondary

			Schools in Gucha District, Kenya
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## **K. EDITORSHIP OF JOURNALS**

- Managing Editor , Ilorin Journal of Education, 1980-1987
- Managing Editor, Maseno Journal of Education, Arts & Science, 1993 - 1999
- Editor-in-Chief, African Journal of Educational Studies, 2004 to present

## **L. UNIVERSITY ADMINISTRATIVE POSITIONS HELD**

### **Headship of Department**

- Acting Head, Department of Educational Management, University of Ilorin, Nigeria, 1985/86.
- Head, Department of Educational Management, Maseno University, 1991- 1993

### **Deanship/Directorship**

- Sub-Dean, Faculty of Education, University of Ilorin, Nigeria, 1979-80 Academic year.
- Dean, Faculty of Education, Maseno University College, 1993 - 1999
- Director, Board of Postgraduate Studies, Kenyatta University, 2000-2002
- Director, Institute of Open Learning, Kenyatta University, 2002-2003
- Director, Centre for Research and Development, Kenyatta University, 2003 to June, 2004
- Director, Institute for Research and Development, Kenyatta University, July 2004 to 2006
- Director, Fundraising and Grant Management Office, May - November, 2006.
- Director, University Advancement, November 2006 to Present.

### **Senate & Senate Sub-Committee Membership**

- Member, University of Ilorin Senate, 1985-86
- Member, Moi University Senate
- Member, Maseno University Academic Board
- Member, Deans Committee, Maseno University College
- Member, University Management, Kenyatta University, 2009 to present.

### **Third Income Stream Board Membership**

- Chairman, University of Ilorin Petrol Management Board, 1983 – 1987
- Member, Governing Board of Revenue Yielding Projects, University of Ilorin, 1983 – 1987
- Member, Establishment of Research & Industrial Park Committee
- Member, Kenyatta University Teaching, Research & Referral Hospital Steering Committee
- Member, Kenyatta University Teaching, Research & Referral Hospital Advisory Committee
- Chairman, Kenyatta University Teaching, Research & Referral Hospital Technical Committee
- Chairman, Uni-City Committee
- Chairman, Board, Chandaria Business Innovation & Incubation Centre
- Member, Kenyatta University Industrial Park Planning Committee
- Chairman, Bidding to Host UN-Women Centre Committee
- Chairman, Planning Committee to Host the UN-Women Africa Centre for Transformative and Inclusive Leadership

### **University Committees**

- Co-ordinator, Faculty of Education Staff Seminars, University of Ilorin, Nigeria, 1978 – 1982
- Chairman, Investigatory Panel on Academic Staff Misconduct, Faculty of Education, University of Ilorin, Nigeria
- Chairman, Departmental Seminar/Journal Committee, Department of Educational Administration, Planning and Curriculum Development, Kenyatta University, Nairobi, 1987 – 1990
- Member, Vice-Chancellors Committee on Bookshops



- Chairman, Departmental Postgraduate Studies Committee
- Member, Faculty Postgraduate Studies Committee
- Chairman, Library and Bookshop Committee
- Chairman, Bookshop Management Board
- Member, Joint Admissions Board
- Member, Vice-Chancellors' Committee on Criteria for sharing Surplus/Deficit Candidates
- Member, Joint Admission's Board Committee on Review of Clusters
- Vice Chairman, Organizing Committee, National Conference on Higher Education for Human Development in Kenya, Kenyatta University, 2000.
- Chairman, University Exhibitions Committee, Kenyatta University

#### **M. RESEARCH IN PROGRESS**

- Boarding/Day Policies and Performance in Secondary Schools: A comparative Study of Nigeria and Kenya
- Quantitative Methods in Educational Management (Textbook)
- A Comparative study of Wastage in Urban and Rural Secondary Schools in Nyanza and Western Provinces of Kenya

#### **N. PUBLICATIONS**

##### **Books**

- Gravenir, F Q, Trends in Ghanaian Educational Development before Independence and their Financing Aspect. A monograph
- Gravenir, F Q "Financial Needs of the School System at the Local Level" in Adesina S.A. (Ed.) *Local Government and Education in Nigeria*. Lagos: Literary, Scientific and Medical Publishers Ltd.
- Gravenir, F Q, "Financing of Secondary Education in Nigeria" in Adesina, S. and Ogunaju, S. (Eds.), *Secondary Education in Nigeria* Ile-Ife: University of Ife Press, Chapter 9.

- Gravenir, F. Q, “Manpower Forecast, Career Guidance and Employment Prospects” in Ipaye, J.B. (Ed.) *Guidance and Counselling in Nigeria Secondary Schools*, Ile-Ife: University of Ife Press, Chapter 2.
- Gravenir, F Q, Ayodo, M. & Gatimu, K, Economics of Education, Nairobi: Nairobi University Press, 1991.
- Gravenir, F Q, “ The Expansion of University Programmes and Problems of Under and Over Supply of skilled Manpower in Kenya: An Overview” in P.T Zeleza & Olukoshi, A. (Eds.) *African Universities in the Twenty-first Century* , Vol.II, Chapter 14, CODESRIA: April, 2004
- Ndiritu, J, Gravenir, FQ & Olembo, J., Optimal Size and Economies of Scale in Public Secondary Schools, Kenya: A Study of Cost Function Analysis in Education, Saarbrucken: Lambert Academic Publishing, 2011

### **Journal Articles**

- “Financing University Education in Nigeria: Theoretical Arguments for the use of a Loan’s Scheme.” *Ilorin Journal of Education*, vol.I, pp. 79-92
- “An Assessment of the Sufficiency of Funds Allocated to Run Nigeria’s Universities, *Education and development*,t vol. 3 No. 1 pp. 44-51
- “Efficiency in the Use of Financial Allocations in Universities in Nigeria: A case study, *Benin Journal of Educational Studies*, Vol.2 No. 1 1983, pp. 37-44
- “Flaws in Current Method of Forecasting Initial Enrolments Necessary to Meet Manpower Requirements Targets,” *Nigeria Educational Forum*, vol.5, No.2.

- “Achieving Sufficiency in Secondary School Science Teachers in Kwara State: A Projection,” *Journal of Science Teachers Association of Nigeria*, vol. 19, No.3.
- “Enrolment in NCE – and Degree – Awarding Institutions Necessary to meet the Demand for Secondary School Science Teachers in Kwara State: A Projection,” *Journal of Science Teachers Association of Nigeria*, vol.20, No. 2.
- “Measuring Actual Cohort Wastage in Education: A Method.” *Ilorin Journal of Education*, vol.5, 1985, pp.29-35.
- “Factors Behind Scarcity of Statistics of Education in Nigeria.” *Ilorin Journal of Education*, vol. 2, pp. 118-125.
- “Relationship Between Entry Qualifications and Students’ Performance in Some Nigeria University,” Senate Research Grant Study, University of Ilorin, Ilorin July, 1985.
- “Demand and Supply of Secondary School Teachers in Nigeria” in Institute of Education (Ed) *Proceedings in the Workshop on Development of Secondary Education in Nigeria*. Ilorin: University of Ilorin Press, 1982.
- “An Assessment of Trends in Public Expenditure on Education in Kenya” *Kenya Journal of Education* vol.5 No.1 1991 pp. 1-17.
- “Achieving Full Enrolment in Secondary Education in Kenya,” *Maseno Journal of Education, Arts and Science*, vol. 1 No.1, 1992.
- “A Review of Education Planning by Mutua, R W and Namaswa G.” *Maseno Journal of Education, Arts and Science*, Vol. 1 No. 2, 1992.

- Globalisation and the Need for Market Driven Programs: The Challenge for Public Higher Education in Kenya, *African Journal of Education Studies*, Vol. 1 no.1, 2005.
- Anyona, J K, Gravenir, F Q & Mse, G S., The Cost of Private University Education and its Implication on Access by Different Socio Economic Groups in Kenya, *African Symposium*, Vol. 5 No. 4, December 2005.
- Admission of Students in Kenyan and South African Public Universities: A Comparison, *African Journal of Education Studies*, Vol. 1 No. 2, 2006.
- F. Q. Gravenir, Dr. Gerald W. Ouma, G. S. Mse, & M. Njihia, Re-thinking the Financing of Kenya's Higher Education: Options for Enhancing Equity, Access, and Quality, *The African Symposium*, Volume 6,(3 & 4); 35-46, December 2006
- Epari, E., Gravenir, F., Mse, G., and Mugisha, F., Did the financing of special needs education improve with the introduction of free primary education in Kenya? Evidence from schools, *The African Symposium* 7(1), 71-80, 2007
- Gravenir, F. Q. & Wangenge, G., Strategies for Universalizing Primary Education in Sub-Saharan Africa, *APHRC*, 2007
- Amuka, LM, Olel, MA & Gravenir, FQ, Examination of the Effects of Cost Sharing Policy on Science and Technology Education and Training in Kenya National Polytechnics, *Australian Journal of Business & Management Research*, Vol. 1 No. 2, May, 2011.
- Nyerere, JKA, Gravenir, FQ & Mse, GS, Delivery of Open, Distance & E-Learning in Kenya, *The International Review of Research in Open and Distance Learning*, Vol. 13 No. 3, 2012.
- Gravenir, F. Q. , “The Role of the Alumni in the Governance and Financing of Universities in Africa” in *F. M. Nafukho, B. J. Irby & H. M. A. Muyia*, Governance and Transformations of

Universities in Africa: A Global Perspective, Charlotte, NC:  
Information Age Publishing, 2014

### **PAPERS WITH LETTERS OF ACCEPTANCE**

- “Achieving 100% Enrolment Ratio in Secondary Schools in Kwara State: A Projection,” Forthcoming in *African Journal of Educational Research*.
- “Financing of Education Aspect of the National Policy on Education” Commissioned Paper to be published by the Curriculum Association of Nigeria
- “Current Trends in Research in Nigerian Educational Finance,” commissioned paper to be published by Nigerian Educational Research Council Lagos.
- “Automatic Promotion Policy and Flow of Students in Nigerian Secondary Schools,” Institute Journal of Studies in Education (forthcoming).
- “The Universities and the Attainment of Quality Universal Primary Education in Kenya” in The Role of African Universities in the Attainment of the Millennium Development Goals, chapter 8, Nairobi, 2006

### **COMPLETED AND SENT FOR PUBLICATION**

- Private Contribution to Financing the UPE Programme in Ilorin Local Government Area
- Allocation from the National Development Plans to the NCE Programme

**O. EXTERNAL EXAMINER/REVIEWER**

- Department of Educational Administration, Obafemi Awolowo University, Nigeria, 1985
- Department of Educational Administration, Planning and Curriculum Development, Kenyatta University, 1994 – 1998
- Department of Educational Administration and Planning, University of Nairobi 1998 – 2001.
- Department of Educational Administration and Planning, Egerton University, 2001 – Present
- Department of Educational Administration and Planning, University of Nairobi, 2007 – 2010
- Department of Educational Administration & Planning, Moi University, 2010 – Present.
- Council of Legal Education (Review of new Legal programmes), 2012 – Present.
- New Bachelor of Education programmes, Riara University, 2010.

**P. CONSULTANT/FELLOWSHIPS/GRANTS**

UNESCO, A Plan of Educational Development in Somalia, 2001 – 2010

Inventory of Higher Education Resources and Research in Africa, US\$ 15,000. *Funded by Ford Foundation*, 2003

National Workshop on Grant Writing, Kshs. 500,000. *Funded by the Kenya National Council for Science & Technology*, 2004

Mapping Out Best Practices for Improving Access to Higher Education for Orphaned and Vulnerable Students in Kenya & Rwanda, GB Pounds 42,000. *Funded by AAU/DFID*.

US – Africa Citizens Exchange, US\$ 720,000. ***Funded by US Bureau of Education & Cultural Affairs, 2006***

Characterizing out-of-school children in sub-Saharan Africa, US\$30,000. Funded by ***African Population & Health Research Centre.***

Research in Universities in Japan: Identification of Best Practices, Japan Foundation (3 months Fellowship), Affiliated to Akita University, Japan.

African Women in Institutions of Higher Education: The Case of Universities in Sub-saharan Africa, US\$16,000. ***Funded by FAWE/Rockefeller Foundation, 2009.***

Training Workshop for African Medical Librarians, US\$25,685. ***Funded by National Institutes of Health (USA), July, 2009.***

Training Workshop for African Medical Librarians, US\$21,153. ***Funded by National Institutes of Health (USA), March 2011.***

Training Workshop for African Medical Librarians, US\$9,200. ***Funded by National Institutes of Health (USA), June, 2011.***

Training Workshop for African Medical Librarians, US\$23,708. ***Funded by National Institutes of Health (USA), March, 2012.***

Training Workshop for African Medical Librarians, US\$36,232. ***Funded by National Institutes of Health (USA), October, 2012.***

Training Workshop for African Medical Librarians, US\$24,725. ***Funded by National Institutes of Health (USA), November, 2012.***

Training Workshop for African Medical Librarians, US\$25,185. ***Funded by National Institutes of Health (USA), February, 2013.***

Training Workshops for Urban and Rural Junior Secondary School (JSS) Teachers on the Use of the Open Resources for English Language Teaching (ORELT), US\$43,000. ***Funded by the Commonwealth of Learning, 2013***

Training Workshop for African Medical Librarians, US\$75,000.  
*Funded by National Institutes of Health (USA)*, September, 2013.

Training Workshop for African Medical Librarians, US\$34,474.  
*Funded by National Institutes of Health (USA)*, September, 2013.

Training Workshops for Urban and Rural Junior Secondary School (JSS) Teachers on the Use of the Open Resources for English Language Teaching (ORELT), US\$45,095. *Funded by the Commonwealth of Learning, 2014*

Curriculum Development for Medical Information Specialists in Tanzania African Medical Librarians, US\$57,400. *Funded by National Institutes of Health (USA)*, August, 2015.

Training Workshops for African Medical Librarians, US\$50,695.  
*Funded by National Institutes of Health (USA)*, September, 2015.

#### Q. **MAJOR CONFERENCES ATTENDED WITH PAPERS READ**

- Conference of the Association of Educational Planners and Administrators; Cape Coast, 3<sup>rd</sup> May, 1979. (Paper presented: “Trends in Ghanaian Educational Development before Independence and their Financial Aspects”).
- Workshop organized jointly by the Nigerian State Ministry of Education and University of Ilorin Institute of Education Minna, 13<sup>th</sup> – 16<sup>th</sup> April, 1981. (Papers presented: “Financial Management in Schools” and “Demand and Supply of Secondary School Teachers in Nigeria”).
- National Symposium on Trends in Nigeria Education Organized by University of Ilorin Institute of Education 17<sup>th</sup> – 20<sup>th</sup> September, 1981.



- Seminar on Transfer of Knowledge Across Culture, Spatind, Norway, 2<sup>nd</sup> to 27<sup>th</sup> August, 1982. Paper presented: Transfer to Knowledge Across Culture Through the Use of Expatriate Teachers: The Nigerian Experience
- Conference of Problems on Educational Planning in Developing Countries, Prague, Czechovakia, 24<sup>th</sup> – 27<sup>th</sup> August, 1984
- National Workshop for the In-service Training of Middle and Lower Level Educational Administration and Planning Personnel in Nigeria, University of Ilorin, 2<sup>nd</sup> – 9<sup>th</sup> December, 1984
- Conference on Review of Current Trends in Nigerian Educational Research, University of Ibadan, 22<sup>nd</sup> – 24<sup>th</sup> May, 1985. (Paper presented: Current Trends in Research in Nigerian Educational Finance).
- Conference on Review of National Policy on Education Organized by the Curriculum Association of Nigeria, May 1985.
- The 6<sup>th</sup> Conference of the Commonwealth Council for Educational Administration, Njoro, August, 21<sup>st</sup> – 27<sup>th</sup> 1988
- National Conference on Education For All, Kisumu, 26<sup>th</sup> – 30<sup>th</sup> July, 1992. (Paper presented: “Utilization and Reallocation of Resources for BEFA”).
- Southern African Conference on Restructuring Education, Pretoria, 27<sup>th</sup> – 30<sup>th</sup> September 1993. (Paper presented: “Financing Education in Kenya: Alternative options for the Future”).
- National Conference on Educational Management, Harare September 4 – 8, 1997.
- Workshop on Educational Planning methods for Developing Countries Dakar, March 16 – 19, 1996.

- Third Teacher Education Conference, Njoro, December 5 – 9, 1994 (Paper Presented: Financing Teacher Education in Kenya).
- National Conference on Higher Education for Human Development in Kenya, Kenyatta University, 17<sup>th</sup> – 2<sup>th</sup> April, 2000. Papers presented: An Analysis of Trends in Enrolment by Programmes in Kenya's Public Universities & Generating Supplemental Sources of Income by Universities in Kenya: A case study of Maseno University.
- 10th General conference of the Association of African Universities, Nairobi, February 5-9 2001.
- International Conference on transformation of Higher Education management and Leadership for Efficacy in Africa, Nairobi, November 12-16 2001.
- International Conference on Innovations in Higher education in Africa organized by the Ford Foundation, Nairobi, October 2001 (Discussant).
- International Symposium on African Universities in the 21<sup>st</sup> Century organized jointly by CODESRIA and University of Illinois, Urbana Champagne, April 25-27 2002 (Paper presented: The expansion of university programmes and Problems of Under and Over Supply of Skilled Manpower in Kenya: an Overview).
- International Conference on Globalisation and Education organized by Laikipia Campus, Egerton University: Nyahururu, 2003 (Keynote address: Globalisation and Higher Education)
- Canada- Africa collaboration in Higher Education workshop organized by AUCC and AAU, Nairobi, February 12-13 2004.
- Lake Victoria Basin Research Workshop organized by SIDA/SAREC & IUCEA, Jinja, May 6-8, 2004.

- SACMEQ I & II Data Archive Dissemination Workshop organized by MOEST & UNESCO, Nairobi. June 28-29, 2004.
- National Workshop on Grant Proposal Writing organized by Kenyatta University & NCST, Nairobi, January 10 – 14, 2005. Presentations: (1) Basic Elements of Grant Writing (2) The Role of Researchers as Proposal Writers and Fundraisers (3) Databank of Funding Agencies.
- Research Skills Improvement Workshop organized by Kenya Institute of Administration, Nyeri, April 1 – 3, 2005. Served as a facilitator
- Research Methodology Workshop organized by National Council for Science & Technology, Nairobi, April 4, 2005. Served as coordinator.
- Lake Victoria Basin Research Workshop organized by SIDA/SAREC & IUCEA, Arusha, May 6-8, 2005.
- Regional Conference on Financing Higher Education: the Role of Students' Loan Schemes, Nairobi, October 26 – 27, 2005. Paper presented: Re-thinking the Financing of Kenya's Higher Education : Options for Enhancing Equity, Access and Quality.
- Regional Conference on the Role of African Universities in the Attainment of the Millennium Development Goals, Nairobi, November 14 – 18, 2005. Paper presented: The Universities and the Attainment of Quality Universal Primary Education in Kenya.
- Regional Workshop on Knowledge Management organized by World Bank Institute, Kampala, Uganda, 5<sup>th</sup> – 8<sup>th</sup> June, 2006.
- Writing Workshop on National Policy on Open & Distance Learning organized by Ministry of Education, Egerton University, Njoro, 25<sup>th</sup> – 30<sup>th</sup> June, 2006. Served as resource person.

- Japan Foundation Research Fellowship Seminar, Ark Mori Building, Tokyo, 18<sup>th</sup> April, 2007. Presented a paper
- International Education Association of South Africa Conference, Port Elizabeth, South Africa, 28<sup>th</sup> – 31<sup>st</sup> August, 2007. Presented the keynote address.
- IATT Symposium “The Missing 10% - HIV & AIDS and the Education Sector in sub-Saharan Africa”, Nairobi, 27<sup>th</sup> - 29<sup>th</sup> November, 2007 . Presented a paper.
- International Conference on Cooperation with Africa in the Context of Globalization – Views from African, Chinese and European Perspectives, Beijing, 28 – 29 April, 2008. Presented a paper
- Regional Conference & Workshop on Rethinking Academic Freedom in East African Universities, Addis Ababa, Ethiopia, 21<sup>st</sup> – 23<sup>rd</sup> October, 2008. Presented a paper titled: “A Review of Academic Freedom in Universities in Kenya.”
- University Leaders’ Forum, Accra, Ghana, 22 – 25 November, 2008
- World Confucius Institutes Conference, Beijing, 9 – 11 December, 2008.
- IAU Conference on “Strategies for Securing Equity in Access and Success in Higher Education, Safari Park Hotel, Nairobi, 16 – 18 November, 2011
- EARIMA Workshop, on Research Management in Eastern Africa, 28<sup>th</sup> – 30<sup>th</sup> August, 2014

**R. PUBLIC DUTIES**

- Member of Council, Kenya Education Staff Institute, November 2006 to 2010.

- Board Member, Kenya National Commission for UNESCO, 2013 - 2017

**S. THESES**

- Educational Planning and Manpower Development: An Analysis of Major problems in Ghana, M A Dissertation, 1974
- Financing Educational Development: A Survey of Problems Facing Ghana, Ph.D. Thesis, 1976.