

CURRICULUM VITAE

DR FLORENCE KIRAGU NYAMU, OGW
P.O.BOX 25441--00603
LAVINGTON, NAIROBI
KENYA

Physical address: Apt. # D1, Royal Complex, Gichugu Road, Kileleshwa
Cell phone: 0722 488 880
E-mail: florencenyamu@yahoo.com

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EDUCATION

Harvard Graduate School of Education

Doctor of Education (Ed.D) November 1994

Field of Interest: Mathematics Education: Thesis title: *Mathematics Classrooms in Kenya: A Case Study of Four Standard Six Classrooms in Kenya.*

Masters in Education (Ed.M) June 1984

Specializing in Statistics and Educational Research

University of Nairobi

Bachelor of Education (B.Ed) (Science) 1976

(First Class Honours)

Majoring in Mathematics and Chemistry

Alliance Girls' High School

Cambridge Higher School Certificate, 3 Principals, Mathematics, Chemistry and Physics and one Subsidiary, General Paper (1970)

Cambridge Ordinary Level Certificate, Division 1 of 17 points with Distinctions in Mathematics and Chemistry (1968)

PROFESSIONAL PROFILE

Starting January 2016, Dr. Nyamu is serving as a Senior Lecturer, Department of Educational Communication at Kenyatta University and also as Director, Centre for Gender Equity and Empowerment at Kenyatta University with effect from 16th March, 2016 for a period of two years. Dr. Nyamu is also Chairman of Council, University of Kabianga in Kenya since March 2013.

After graduation with a First Class Honours from the University of Nairobi in 1976, Dr. Nyamu started her teaching career by teaching Mathematics in 1976 at the then Kenya Science Teachers' College. Dr Nyamu worked at the East African Examinations Council and later Kenya National Examinations Council from 1977 to 1985. Through a World Bank Scholarship, Dr. Nyamu attended the Harvard Graduate School of Education and obtained a Masters in Education in June 1984. In January 1986, Dr Nyamu joined Kenyatta University as a Junior Research Fellow (PF No. 2949) in the then Bureau of Educational Research. In 1989, Kenyatta University granted Dr Nyamu Study Leave to study at the Harvard Graduate School of Education for a Doctorate in Education. Dr. Nyamu successfully completed the programme and obtained the Doctorate in November 1994.

Upon return to Kenyatta University in January 1995, Dr. Nyamu continued to train Mathematics teachers at the University and taught research methods for post-graduate students. In 1997, Dr Nyamu left Kenyatta University to work for the Forum for African Women Educationalists (FAWE) a Pan African non-government organization whose core mandate was to promote girls' education in Africa. As a Programmes Manager for a period of five years, Dr. Nyamu coordinated several programmes in different countries and represented FAWE in several international Conferences. Dr. Nyamu also worked for the Centre for African Family Studies (CAFS) from 2002 to 2004. From January 2005 to date Dr. Nyamu works as an Independent Consultant.

Working as an independent consultant since 2005, Dr Nyamu has undertaken consultancies in education and health for several organizations at the national, regional and international levels. As a trainer, Dr. Nyamu has experience on training on gender, rights, gender mainstreaming, sexual and reproductive health, advocacy, proposal writing, networking, building alliances, and monitoring and evaluation. Dr Nyamu also trains on management and leadership, performance management, effective communication, interpersonal skills, behavior change communication, conflict resolution, customer care, etiquette and corporate image-building.

From the year 2005 to date, Dr. Nyamu is involved in the negotiation and evaluation of performance contracts for the Government Ministries/Departments, State Corporations and Local Authorities and now Counties, in Kenya under the auspices of the Performance Contracting Department in the Ministry of Devolution and Planning. Dr. Nyamu has chaired the Evaluation Moderation Committee as well as the negotiating and evaluating committees for different agencies through the years. Dr Nyamu has also trained several Agencies and

Counties on Performance Management.

On 12th December 2007, H.E. Mwai Kibaki, the Third President of the Republic of Kenya, bestowed upon Dr. Nyamu an Award of the Order of the Grand Warrior (OGW) in recognition of her contribution towards successful implementation of performance contracts in the Public Service.

Dr Nyamu's experience at the East African and Kenya National Examinations Council for several years exposed her to different aspects of evaluation and assessment and development of Education. Dr. Nyamu has conducted evaluation for the UNESCO-SIDA project on educational management; the Kenya Red Cross Society (KRCS) Mid-Term review of the HIV/AIDS Strategic Plan; the ORACLE project in Northern Uganda funded by US Department of Labor (USDOL), the Forum for Women Educationists Zambia Chapter (FAWEZA) and the Netherlands Development Corporation (SNV). Dr. Nyamu has also worked as an education consultant for the Harvard Institute for International Development (HIID) Education Office, UNICEF Kenya country office and UNICEF Regional Office for Eastern and Southern Africa (ESARO).

In 2006, Dr. Nyamu was appointed by His Excellency the President of the Republic of Kenya to serve as a member of Moi University Council, a position she served for six years, 2006-2012. During that period, Dr Nyamu served in various Committees of Council and was Chair of the Audit Committee of Council for three years, 2009-2012.

In July 2012, Dr. Nyamu was appointed the Chairman of Council for Taita Taveta University College (TTUC), a Constituent College of Jomo Kenyatta University of Agriculture and Technology (JKUAT). In October 2012, Dr. Nyamu was appointed Chairman of Kabianga University College, a Constituent College of Moi University. For the period, October 2012 and January 2013, Dr Nyamu has served as Chairman of both TTUC and Kabianga University College. On 25th January 2013, a new Chairman of Council was appointed for TTUC.

On 1st March 2013, Kabianga University College received a Charter as a fully fledged University, University of Kabianga and Dr Nyamu was appointed to serve as the Chairman of Council for a period of four years.

SELECTED ASSIGNMENTS EFFECTIVELY CARRIED OUT

I: LECTURES

June 2014: Lecture on **Understanding Gender: Importance of Mainstreaming Gender** at Moi University, Eldoret

June 2014: Lecture on **Transformational Leadership in the Public Sector** at the Kenya School of Government, Kabete, Nairobi

February 2014: Lecture on **Leadership in the Public Sector** at the Kenya School of Government

September, 2013: Lecture on **The Role of Organizations in Academia**, Moi University

July 2013: Lecture on **Corporate Governance** at the University of Kabianga

July 2012: Lecture on Corporate Governance for Kenyatta University Senate at The North Coast Hotel, Mtwapa

February 2012: **Public Lecture on Girls' Education and the Millennium Development Goals** at Moi University

II: TRAINING

Year 2015:

March 2015: Training on Performance Evaluation for Senior Officers of the Ministry of Information at a workshop held in Naivasha, Kenya

March 2015: Training on Performance Management for Embu County at a workshop for Senior Staff, including the Governor at a workshop held at Sai Rock Hotel in North Coast.

Year 2014:

July 2014: Training on Performance Management, Designing and Evaluating a Performance Contract for officers of Embu County, at the Kenya School of Government, Lower Kabete, Nairobi

June 2014: Training on Performance Management System for Kwale County at the Amani Beach Hotel in Diani, South Coast

May 2014: Training on Performance Management System for Counties in North Rift under the Auspices of the Ministry of Devolution and Planning

May 2014: Training on Gender and Rights for the Centre for African Studies (CAFS)

Year 2013:

July 2013: Training on Gender for Ministry of Education, Hargeisa, Republic of Somaliland (Two weeks)

Year 2012:

October 2012: Training of Tanzanian Senior Government Officers on Performance Contracting in Dodoma, Tanzania, as a Consultant for the Kenya School of Government (KSOG).

June 2012: Training of Tanzanian Senior Government Officers on Performance Contracting in Dodoma, Tanzania as a Consultant for the Kenya Institute of Administration (KIA)..

March 2012: Training of Egerton University Academic Staff on Transformative Leadership as a Consultant for the Kenya Institute of Administration (KIA).

Year 2011:

September 22-23: Training staff of the Kenya Institute of Education (KIE) on “Writing Winning Proposals.”

August 2011: Induction of Council and Management of the Kenya Institute of Education (KIE) on corporate governance, August 24-26, 2011.

August 2011: Training on Advocacy for the Centre for African Family Studies (CAFS) regional course, August 30 – September 2, 2011.

June 2011: Training Senior officers of the Ministry of Agriculture on Corporate Etiquette at the School of Law, Karen on June 7-9, 2011.

Year 2010:

November 2010: Training on Gender Mainstreaming for Moi University Academic Staff on November 2-3, 2010.

June 2010: Training in Advocacy for the Centre for African Family Studies (CAFS) regional Course.

March 2010: Training of managers of Kenya Broadcasting Corporation on Effective Communication.

February 2010: Training managers of the Agricultural Finance Corporation (AFC) on strategic leadership, performance management and effective communication.

Year 2009:

June 2009: Training Managers of the International Planned Parenthood federation (IPPF) on Advocacy for Reproductive Health.

Year 2008:

September 2008: Training of secondary school teachers in Samburu District under the auspices of SNV Kenya

July 2008: SNV has contracted me to conduct workshops aimed at strengthening the capacity of primary school teachers in Samburu and Laikipia District for the improvement of performance in national examinations

June 2008: Training on Peer Education for staff of the Kenya Prison Service.

June 2008: Training in Advocacy for the Centre for African Studies (CAFS)

May 2008: Training on Peer Education for staff of the Kenya Prison Service.

March 2008: SNV Kenya: SNV contracted me to conduct a two-day workshop to orient their staff on the education sector.

February: Kenya Prison Service (KPS): Training on Peer Education for staff of the Kenya Prison Service.

Year 2007:

October: Centre for African Family Studies (CAFS): Training on Gender and Rights in Reproductive Health for the CAFS annual regional course

August: Centre for African Family Studies (CAFS): Training in Advocacy for members of the Network for African Women Ministers and Parliamentarians (NAWP) from Botswana, Lesotho, Namibia, Republic of South Africa, Swaziland, Zambia and Zimbabwe on 13-17 August 2007 at the Windhoek Country Club Resort in Namibia

June-July: Training for the Undugu Society management in Advocacy in two workshops, one in Lukenya Getaway and one in Machakos Garden Hotel

March-April: In collaboration with a colleague, Dr. Betty Chirchir, we won a bid to train core facilitators in peer education and home-based care for youth working in HIV and AIDS programmes supported by the German Foundation and the European Commission. The workshops took place between March and April 2007.

YEAR 2006:

Centre for African Family Studies (CAFS). Training on Gender Analysis and Research for participants in the regional course on Gender and Rights in reproductive Health and HIV and AIDS, 24th October and 31st October 2006 and on Gender Mainstreaming on 27th November 2006.

Kenyatta University-training academic staff on proposal writing in several workshops- 10-11 July 2006, 1-2 September, 14th and 15th September and 11-13 November 2006.

Centre for African Family Studies (CAFS): Training in Advocacy for members of the Network for African Women Ministers and Parliamentarians (NAWP) from Kenya, Ethiopia, Tanzania, Uganda and Eritrea on 29 May – 2 June 2006 and Advocacy for the regional course in June 2006.

III. RESEARCH

May 2009-Signed a contract with Futures group International to document lessons learnt during the period April 2008 to April 2009 and to facilitate in workshops in May and June 2009.

July 2008- Baseline Study on the Status of Education in Kajiado, Narok and Transmara Districts for SNV Kenya

November 2007 - Documentation of Lessons Learnt for the Health Policy Initiative for projects on HIV and AIDS funded by USAID under the Presidents' Emergency Plan AIDS Relief (PEPFAR) initiative. The documentation process involved developing data collection tools, interviewing the beneficiaries and preparing the report.

August 2007-The Undugu Society of Kenya (USK) contracted me to undertake a research study on the Impact of Free Primary education in the Kibera Slum.

April 2007: With a colleague, Dr. Bunyi of Kenya University, we won a bid for a literature review on "characterizing out-of-school children in sub-Saharan Africa" for the African population and Health Research Centre (APHRC).

April 2007: I undertook a feasibility study for the Assumption Sisters of the Catholic Archdiocese of Nairobi to establish the viability of a girls' secondary school in the Runda area of Kiambu District.

October 2006: In collaboration with a colleague, Dr. Bunyi of Kenyatta University, undertook a

literature review and wrote a paper on the education sector analysis in Kenya with a case study of non-formal education in West Pokot, for SNV Kenya

IV: EVALUATION

January-June, 2016: Team Leader in a Mid-term Review of the Strategic Plan for State House, Kenya. The consultancy was undertaken under the auspices of Creta Consultants Ltd, a Company where Dr. Florence K. Nyamu is a Director.

March-June 2013: As part of the Bon Sante Consulting Team, evaluation of The Boresha Project implemented by Mildmay International, in Kenya and Tanzania.

March-April 2009: Evaluation of the SNV capacity Building Programme in Samburu and Laikipia Districts

June to November 2008: Midterm evaluation of the FAWEZA Strategic Plan 2005-2009 under the auspices of the Forum for African Women Educationalists, (FAWE) Zambia Chapter (FAWEZA):

March-May 2006: I undertook a mid-term review of a project Opportunities for Reducing Child Labor Through Education (ORACLE) funded by the United States Department of Labor and implemented in Northern Uganda by the International Rescue Committee (IRC) Uganda and AVSI, an Italian NGO based in Uganda.

V: DEVELOPMENT OF STRATEGIC PLAN

April to September 2008: Development of the Strategic Plan for the Regional AIDS Training Network (RATN) under the auspices of **Mott MacDonald Africa Ltd (HLSP)**.

July 14-15, 2006: Planned Parenthood Federation of America-International (Africa Regional Office)-Facilitated workshops for the preparation of Strategic Plan for the Reproductive Health and Rights Alliance and prepared the Strategic Plan.

September 18-21, 2006: Facilitated a workshop for the programme staff of the Africa Regional Office of PPFA International, and prepared the Strategic Plan 2006-2010 for the Africa Regional Office

VI. EDUCATION PROGRAMME DEVELOPMENT

2004 I was commissioned by the World Bank Institute (WBI) in Washington to write a paper on gender Mainstreaming in universities with a focus of Egerton University in Kenya and Makerere University in Uganda and made a presentation at a workshop at the University of Dar es Salaam in April 2004

1996 I was a team leader of a group of consultants, and developed an adult education programme for West Pokot and Marakwet in the Rift Valley Province for the Netherlands Embassy

1995 I was commissioned by UNICEF Eritrea to develop a gender training manual for teachers that led to the development of a gender policy

1995 I was contracted by UNICEF Eritrea Country Office in Asmara, Eritrea to prepare a Gender Training Module for the primary school teachers as a joint programme between the Ministry of Education, Eritrea and UNICEF, during the period, July-September 1995. The assignment included preparation of the module, the training of trainers and the training of the teachers and principals of primary schools.

1995, I served as a consultant for the UNICEF/CIDA Girls' Programme for the Eastern and Southern Africa Regional Office (ESARO) in Nairobi. The assignment included synthesizing the proposals from the nine countries participating in both Phase I and II of a CIDA funded girls' education project and coordinating the activities of project in the region.

1988-1989, I served as the Education Consultant for UNICEF Kenya Country Office in Gigiri and left to join Harvard University for Doctoral Studies. My responsibilities included planning, organizing and facilitating Basic Education Projects supported by UNICEF in Kenya. I traveled to rural districts in which UNICEF has projects, such as Baringo, Embu and South Nyanza. I also initiated preparatory activities in Kenya for the WORLD CONFERENCE ON EDUCATION FOR ALL (WCEFA) held in Bangkok, Thailand March 5-9, 1990.

(1) While already a student at Harvard, during the period July-September 1990, UNICEF Kenya Country Office hired me again to organize and coordinate follow-up activities on WCEFA and preparation of proposals for projects to be funded by UNICEF.

Organization: International Development Research Centre (IDRC) I worked as the Coordinator for the Southern Educational Research Initiative (SERI) based at the Regional Office of the International Development Centre (IDRC) Nairobi, Kenya (March 15, 1993 to February 28, 1994)

I coordinated the writing of regional case studies and background reports on educational environments in the regions that SERI was concerned with; Africa, Asia and Latin America and the Caribbean. I played an advocacy role for SERI In various international educational conferences and prepared the first draft of the proposal for funding for the next phase of SERI.

Teaching

Calculus: Mathematics Department at Harvard University, USA in Spring 1992 and fall 1994.

Research Methods including advising, lecturing and supervising projects for Masters Students

at Kenyatta University, Kenya

Special Methods in Mathematics at Kenyatta University in Kenya, advised students, lectured and supervised their practical teaching in secondary schools across the country.

Mathematics, mathematics methods at the Kenya Science Teachers' College Nairobi, Kenya (Sept. 1976-April 1977 and Jan. 1985-December 1985), advised students and supervised their practical teaching in secondary schools across the country.

VII. CONFERENCE RAPPORTEUR/ORGANISATION

July 25-29, 2011: Chief Rapporteur of the USAID regional meeting on Effective Community Approaches on Family Planning hosted by the National Coordinating Agency for Population and Development (NCAPD) and held at Hotel Intercontinental, Nairobi.

July 5-7, 2011: Chief Rapporteur of the Parliamentarians' Retreat organized by the National Coordinating Agency for Population and Development (NCAPD) and held at the Serena Beach and Mombasa Continental Hotel.

March 29, 2011: Chief Rapporteur of the Consultative and Strategy Forum for Women Living with HIV in Kenya.

March 16-18, 2011: Chief Rapporteur of the HIV Capacity Building Partners' Summit organized by RATN.

November 15-17, 2010: Chief Rapporteur at the National Leaders Conference on Population and Development organized by the National Coordinating Agency for Population and Development (NCAPD) funded by Family Health International (FHI).

July, 2009: Chief Rapporteur at the OVC workshop under the Health Policy Initiative (HPI).

July 7-11, 2008 and July 21-24, 2008: Health Policy Initiative (HPI) contracted me as a rapporteur for a workshop for Provincial and District Children Officers (PCOs, and DCOs) on Quality Assurance Improvement (QAI) in OVC programmes in Kenya.

March 29, 2007: USAID Kenya contracted as a rapporteur and facilitator for a meeting of all the stakeholders involved in a project on Orphans and Vulnerable Children (OVC) in Kenya, funded by the United States Government

December 5-6, 2006. I was contracted as lead rapporteur for the Joint Review Conference on Population and Development by the Futures Group International on behalf of the national Coordinating Agency for Population and Development (NCAPD).

June 19-21, 2006 I was contracted by the Planned Parenthood Federation of America-International (PPFA) (Africa Regional Office) to be Chief Rapporteur for an international

conference on sexual health and rights held at the Hilton Hotel in Nairobi.

VIII. FORMAL EMPLOYMENT

2002-2004 Programme Officer at the Centre for African Family studies (CAFS). Main responsibilities included training, developing modules in Advocacy and Gender.

1997-2001 FORUM FOR AFRICAN WOMEN EDUCATIONALISTS (FAWE)

Beginning January 1997 to December 2001, I was employed as Programmes Manager at the Forum for African Women Educationalists (FAWE).

Higher Education programmes:

1998 Coordinated FAWE's participation and attended the World Conference on Higher education held in Paris in October 1998.

1999 Presented a paper at the Association of African Universities (AAU) Conference CORREVIP organised in collaboration with the University of Dar es Salaam in Arusha, Tanzania February 1999.
Trained 40 Women lecturers in eastern and Southern Africa and the Francophone region in proposal writing skills

2000 Coordinated FAWE's work in higher education

2001 Coordinated FAWE's presence and participation at the AAU conference organized in collaboration with Kenyatta University and held in Nairobi in February 2001. We disseminated several publications on gender issues in higher Education.

Capacity building

- Training FAWE members at the national level on: (1) Gender sensitisation; and (2) proposal writing

Coordination of regional projects

- Strategic Resource Planning programme in nine countries
- Regional FAWE meetings to discuss FAWE strategic plan and constitution
- Research in Non-Formal Education in Ethiopia and Tanzania , "Moving Beyond the Classroom: Expanding Learning Opportunities to Marginalized Populations and Refugees;"
- Co-ordination of programmes in Higher Education, working with selected universities in Africa-University of Swaziland, University if Dar es Salaam, Kenyatta University in Kenya

- and Makerere University in Uganda.
- A research project on Girls' Education in Wajir and Mandera Districts of Kenya. We presented the findings to the Minister for Education.

1986-1997: KENYATTA UNIVERSITY

- As a Research Fellow at the Bureau of Educational Research at the Kenyatta University, I carried out a Research Study "A Study of Factors that influence achievement in Mathematics at the Secondary Level in Kenya." (March 1987-September 1988)
- I participated in a research study "Images of Girls in Primary School Textbooks in Kenya" during the period January to December 1985. I analyzed the textbooks used in Standard Six Science and Mathematics and Standard III Mathematics.
- Trained in mathematics education, research methods and supervised Masters students

IX: PARTICIPATION AT CONFERENCES

September 2011: The 7th Annual Conference on Research, Moi University, Eldoret, Kenya, 6-10. I presented a paper, "Girls' Education and the Millennium Development Goals: Issues and Possible Action."

June 2004: Implementing Best Practices (IBP) Conference held in Entebbe, Uganda
 March 2004: Presentation of the African Plan of Action on the Family to the Member States at the African Union headquarters in Addis Ababa

October 2003: Conference on Sexual Rights held in Santiago, Chile

September 2003: Implementing Best Practices (IBP) Conference held in Agra, India
 August 2003: Presented a CAFS paper at a conference organized by JHPIEGO in Lusaka, Zambia on 18-20 August 2003.

May 2002: CAFS sponsored participation at a training on Gender in Reproductive Health at the WHO office in Geneva Switzerland.

November 2001: I participated and made a presentation at a regional conference on Transforming Higher education Management and Leadership organised by Kenyatta University.

September 2001: I attended and made a presentation at a Gender and Poverty Conference organised by the Tanzania Gender Networking programme (TGNP) in Dar es Salaam, Tanzania.

May 2001: I attended and made a presentation at the NGO Forum and the Conference on Least Developed Countries (LDCs) held in Brussels, Belgium.

February 2001: I attended the Conference on Higher Education organised by the Association of African Universities (AAU) and hosted by Kenyatta University at the Safari Park Hotel, Nairobi.

February 2001 Participated at a workshop on Adolescent Reproductive Health in Abuja.

March 1999 I participated at and made a presentation on Girls' Education: Access and Equity at the OAU meeting in Harare, Zimbabwe.

October 1998 I attended the World Conference on Higher education held in Paris, France.

May 1998 I attended a conference organized by the Economic Commission of Africa (ECA) titled, "African Women and Economic Development: Investing in our future." held in Addis Ababa, Ethiopia on 28 April- 2 May 1998. I was a resource person for a sub-theme focusing on formal and informal education. The participants included heads of state, representatives of international agencies and ministers.

March 1998 As the Programmes Manager at FAWE, I travelled to Tanzania to consult with the Minister of Education and Culture, To Zambia to provide technical services to the FAWE National Chapter and to the United Kingdom to attend the Training Course in research methods for the Strategic Resource planning (SRP) Project.

September 1997: I attended the Association for the Development of Education in Africa (ADEA)'s Biennial meeting held in Dakar, Senegal on 15-18 October, 1998 which immediately followed the FAWE/ADEA Ministerial Consultation in Dakar on 13-14 October, 1998.

September 1997: I participated and organized capacity building workshops for FAWE National Chapters in Ethiopia and Ghana.

March 1997: As Programmes manager at FAWE, I attended the launch of the FAWE Chapter in South Africa and travelled to Zambia to provide technical services to the National Chapter.

May 1997: I attended a conference on Arab NGOs in Cairo, Egypt and made a presentation on FAWE.

June 1997: I attended the Strategic Resource Planning (SRP) regional dissemination meeting in Kampala, Uganda.

September 1997: I attended a regional seminar for Regional Bureaus of Education co-ordinators in Addis Ababa, Ethiopia.

October 1997: I attended the Gender and Science and Technology (GASAT) Africa

Conference in Lilongwe, Malawi. FAWE was one of the sponsors of the conference and FAWE Malawi Chapter (FAWEMA) hosted the conference.

May-July 1996 I co-ordinated and attended the FAWE General Assembly held in Nanyuki, Kenya on 22-27 July, 1996.

May 1995 I attended a conference at the Department of International and Comparative Education (DICE) at the Institute of Education, University of London. The theme of the conference was: Partnerships in Education and Development: Tensions between Economics and Culture (May 24-26, 1995). I presented a paper that is part of publication, *Schools, Culture and Economics in the Developing World: Tensions and Conflicts*.

1993 As the coordinator for the Southern Educational Research Initiative (SERI) I attended the Comparative and International Educational Society (CIES) Annual Conference held at Kingston, Jamaica (March 16-20); the BOLESWA Symposium held at the University of Lesotho, Maseru, Lesotho (July 12-17); and an educational conference held in New College, Oxford, United Kingdom (September 20-24). I travelled to Paris, France and held discussions about SERI's next steps with the Director of the Institute for International Planning (IIEP) in Paris (Sept. 26-28) and attended an educational workshop organized by the Educational Research Network for West and Central Africa (ERNWACA) held in Bamako, Mali.

1992 As a project coordinator for the Africa Policy-Dialogue and Research Collaborative, I travelled to Windhoek, Namibia to attend the First Regional Meeting (May 19-22, 1992), to Capetown, South Africa to attend the Second Sub-Regional Meeting (August 26-28, 1992) and from Harvard to Nairobi, Kenya to attend and carry out administrative duties for the Second Regional Meeting (December 12-16, 1992).

1991 As a Research Specialist under Project ABEL at the Harvard Institute of International Development, in May 1991, I attended an International Conference on Education For All held at the University of London, Institute of Education and demonstrated how to use SHARE (System to Help Access Reports of Effective Education), a computerized database in education; and to the International Institute in Paris (IIEP) to demonstrate SHARE to the officers at the Institute.

1989 As the Education Consultant for UNICEF, Kenya Country Office, Nairobi, I attended a seminar on Basic Education for Health, in Nazareth, Ethiopia for Eastern and Southern Africa.

1988 As the External Evaluator for a UNESCO-SIDA Project I attended training courses in Harare, Zimbabwe, Francistown, Botswana, Nazareth, Ethiopia, Mbabane, Swaziland and Nairobi, Kenya.

1985 As a tutor of Mathematics at the Kenya Science Teachers' College, I was sponsored to attend a "Computers in Education" Workshop at the University of Zimbabwe, Harare, Zimbabwe.

1983 As Head of Test Development Unit at the Kenya national Examinations Council, I spent two weeks at the Oxford University Press and the Eyre and Spottiswoode Press in the United Kingdom.

1979 Sponsored by the East African Examinations Council, I attended an Item Writer's Workshop at the Educational Testing Service (ETS) in Princeton, New Jersey U.S.A. This was a one-month long workshop concentrating on how to write good items for tests.

X. FELLOWSHIPS

1989 Fulbright Scholarship to study for a Doctorate in Mathematics Education at the Harvard Graduate School of Education (Ed.D)

1983 World Bank Fellowship to study at Harvard Graduate School of Education for a Masters in Education (Ed.M).

XI. AWARDS

Order of the Grand Warrior of Kenya (OGW). An Award given by H.E. Mwai Kibaki, the President of the Republic of Kenya, on 12th December, 2007.

XII. REPORTS, PUBLICATIONS AND PAPERS

Girls' Education in Kenya: Towards Achievement of Millennium Development Goals and Vision 2030, a Public Lecture given at Moi University on 20th February 2012.

Girls' Education and the Millennium Development Goals: Issues and Possible Action: A paper presented at the Moi University 7th Annual Research Conference, September 2011.

Report on the Parliamentarians' Retreat, NCAPD, July 2011.

Report on the Consultative Strategy Forum for Women Living with HIV and AIDS, UNAIDS, March 2011.

Report on the HIV capacity Building Partners' Summit, for the Regional Training AIDS Network (RATN), April 2011.

Report on the National Leaders' Conference on Population and Development, for the National Coordinating Agency for Population and Development (NCAPD), December 2010.

Mid-Term Evaluation of the FAWEZA Strategic Plan, 2008. (Prepared by Prof. Grace Bunyi and Dr. Florence Nyamu)

Baseline Study of Education in Narok, Kajiado and Transmara Districts, 2008. ((Prepared by Prof. Grace Bunyi and Dr. Florence Nyamu)

Strategic Plan Africa Regional Office of the Planned Parenthood Federation of America (PPFA) in October 2006.

Strategic Plan for the Reproductive Health and Rights' Alliance, 2006-2010, prepared for the Africa Regional Office of the Planned Parenthood Federation of America (PPFA) in August 2006.

A report of the 2nd Africa Conference on Sexual Health and Rights, prepared for the Planned Parenthood Federation of America (PPFA) Africa Region in August 2006.

A report on the mid-term evaluation of the project, Opportunities for Reducing Adolescent Child Labour Through Education (ORACLE), in Northern Uganda, funded by the United States Department of Labour, May 2006

A report on the mid-term review of the Kenya Red Cross Society's HIV and AIDS Strategic Plan, 2003-2007. A report prepared for the Kenya Red Cross Society in September 2005.

An evaluation of the Kisumu Family Health Home-based Care projects. A report prepared for the Kenya Red Cross Society in September 2005.

An evaluation of the Siaya Family Health Home-based Care projects. A report prepared for the Kenya Red Cross Society in September 2005.

Experiences in gender mainstreaming in East African Universities: Case studies of Makerere University in Uganda and Egerton University in Kenya. A paper prepared for the World Bank Institute, April 2004.

Transforming Institutions of Higher Education to Accelerate Women's Participation: Critical issues for Reflection. Paper presented at a regional conference at Kenyatta University of November 13, 2001.

Moving Towards Gender Transformative Approaches to Poverty Eradication: Girls' Education and FAWE's response. Paper presented at the Tanzania Gender Festival in Dar es Salaam, September 14, 2001.

Girls' education and Poverty Eradication: FAWE's response. paper presented at the Third United Nations Conference on the Least Developed Countries on May 16, 2001 in Brussels, Belgium.

Report on Girls' Education in Wajir and Mandera Districts of Kenya: A document authored

jointly with other researchers as part of the work programme at FAWE and dated April 2001.

Hurdles to Girls' Education and Possible Strategies for Overcoming them. Paper presented at the Third International Education Exhibition and Conference on March 23, 2001.

Differing perceptions about the role of mathematics and mathematics education. Paper presented at the DICE Conference, Institute of Education, University of London, May 1995. The paper is published as a chapter in a book entitled, *Schools, Culture and Economics in the Developing World: Tensions and Conflicts*.

Students' perceptions of success and failure in mathematics. A paper presented at a seminar in the Bureau of Educational Research, Kenyatta University, March 1995.

Female Education in Mathematics and Science in Africa (FEMSA). Draft Proposal (March 1995).

Mathematics Classrooms in Kenya: A case study of four standard six classrooms. A Dissertation presented to the Harvard Graduate School of Education in partial fulfillment of the Doctoral studies, November 1994.

The Southern Educational Research Initiative (SERI). Creating sustainable South-South linkages to promote quality educational research, its dissemination and utilization. (February 1994).

The Southern Educational Research Initiative (SERI). Progress Report on SERI activities, March 15-October 30, 1993.

Curriculum control and its implementation in Kenya: Issues and concerns. A paper presented at the Conference "The changing role of the state in education" held at New College Oxford, United Kingdom, September 1993.

Mathematics Classrooms in Kenya: A case study of four standard six classrooms. A Thesis proposal presented to the Harvard Graduate School of Education in partial fulfillment of the Doctoral studies. March 1993.

Evaluation of the Kisumu School Improvement Programme.

A report written for the Aga Khan Foundation, Geneva, September 1992. The final report "School Improvement in Developing has been widely disseminated by the Scottish Council for Research in Education (SCRE) based in Edinburgh, Scotland and the Aga Khan Foundation, Geneva, Switzerland.

Classroom factors that influence learning of mathematics at the secondary school level: Lessons from research.

A qualifying paper written in partial fulfillment of Doctoral studies at the Harvard Graduate School of Education, April 1992.

SHARE (System to Help Access Reports of Effective Education)

Under the auspices of Project ABEL at the Harvard Institute of International Development, co-authored a User's manual for the computerized database, SHARE, February 1991.

Access and equity in Education: Training Module

Under the auspices of Project BRIDGES at the Harvard Institute of International Development, I co-authored a Training Module that contained a Case Study of Access to Schooling in Kenya, May 1991.

Internal Efficiency in Education: Training Module

Under the auspices of Project BRIDGES at the Harvard Institute of International Development, I co-authored a Training Module on Internal Efficiency using SHARE (System to Help Access Reports of Effective Education) as a tool and repetition, dropout data from Honduras, November 1991.

Classroom Factors that Influence the Learning of Mathematics in Secondary Schools: Lessons from Research.

A Qualifying Paper Proposal submitted to the Committee on Degrees at the Harvard Graduate School of Education as partial fulfillment towards the Doctor of Education Degree, in November 1991.

Female Education for Child Survival and Development: Background Document: Under the auspices of UNICEF, Kenya Country Office, I co-authored a background document for a new project aimed at promoting female education for child Survival, in two districts in Kenya, Nairobi, 1988.

Performance Evaluation in Mathematics in Kenya

Paper presented at a Mathematics for Development Seminar, sponsored by the National Council of Science and Technology at the Kenya Science Teachers' College, Nairobi, August 1988.

New trends in the Teaching of Science and Mathematics in the 8-4-4 System

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Selection of a Research Problem

Paper presented to a group of pre-school teachers at the Kenya Institute of Education under the auspices of The National Center for Early Childhood Education (NACECE), June 1988.

Evaluation of Training Programs

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External Evaluation Report- Botswana National Training Course

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This was the report written after evaluating the Kenya National Training Course under the UNESCO/SIDA Project held in Kenya Technical College, Nairobi, August, 1987.

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REFEREES

1. PROF. KABIRU KINYANJUI
P.O. BOX 25502-00603
LAVINGTON, NAIROBI. KENYA

Email: kabiru_kinyanjui@yahoo.com

2. DR. ANNA OBURA
EDUCATIONAL CONSULTANT
P.O. Box 1 KAREN-00502

Email: aobura@africaonline.co.ke

3. PROF. ROSALIND MUTUA
COUNCIL CHAIRMAN
MASENO UNIVERSITY
P.O. BOX 21683-00505, NAIROBI, KENYA
Email: rosalindmutua@yahoo.com